

**AGENDA**  
**REGULAR MEETING OF THE CARO CITY COUNCIL**  
**January 5, 2026, 6:30 P.M.**

**CALL TO ORDER (Pledge of Allegiance)**

**OATH OF OFFICE – John Riley**

**AGENDA APPROVAL**

**PRESENTATION:** Caro Fire Department Recognition

**COMMUNICATIONS:**

1. Charter Communications – Upcoming Changes (3)
2. Parks & Recreation Committee Meeting Minutes – December 16, 2025
3. Small Urban Program Project Selection Committee Meeting Minutes – September 16, 2025

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

**CONSENT AGENDA:**

1. Regular Council Meeting Minutes – December 15, 2025
2. Committee of the Whole Meeting Minutes – December 15, 2025
3. Invoices

**REGULAR AGENDA:**

1. Open Public Hearing - Ordinance 491 – Electronic Message Sign Ordinance
2. Public Discussion/Council Discussion
3. Close Public Hearing - Ordinance 491 – Electronic Message Sign Ordinance
4. Council Action - Ordinance 491 – Electronic Message Sign Ordinance
5. Investment Maturing
6. Appointment to Transit Authority Board – Caro Vacancy
7. Set City Manager Performance Evaluation

**ITEMS POSTPONED:**

1. Resolution No. 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

**COMMITTEE/LIAISON POSITION REPORTS:** None

**MAYOR'S REPORT –** Written report submitted.

**MANAGER REPORT –** Written report submitted.

**CLERK'S REPORT –** Written report submitted.

**ADDITIONAL PUBLIC COMMENTS**

**ADJOURN**



**Derrick Mathis**

Manager  
State Government Affairs - Michigan

December 10, 2025

City of Caro  
317 South State Street  
Caro, MI 48723

**Re: Upcoming Changes to Channel Line Up**

Dear Franchise Official,

Spectrum Mid-America, LLC ("Spectrum") recently learned that on December 10, 2025, WBSF 3 will change its name from *Charge!* to *Antenna TV* on the channel line-up serving your community. Programming for *Charge!* will no longer be available. This change is out of Spectrum's control.

If you have any questions about these changes, please feel free to contact me at (616) 607-2380.

Sincerely,

*Derrick Mathis*

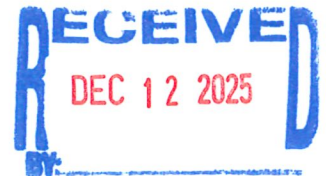
Derrick Mathis  
Manager, State Government Affairs – Michigan  
Charter Communications



**Derrick Mathis**  
Manager  
State Government Affairs - Michigan

December 5, 2025

City of Caro  
317 South State Street  
Caro, MI 48723



**Re: Upcoming Changes to Channel Line Up**

Dear Franchise Official,

This letter will serve as notice that Spectrum Mid-America, LLC ("Spectrum") recently learned that on or after December 10, 2025, WEYI 3, on Spectrum SPP Basic channel 198, will rebrand from ROAR to Quest on the channel line-up serving your community. Programming for ROAR will remain available on WEYI.

This change is being made by the broadcaster and is out of Spectrum's control.

If you have any questions about these changes, please feel free to contact me at (616) 607-2380.

Sincerely,

*Derrick Mathis*

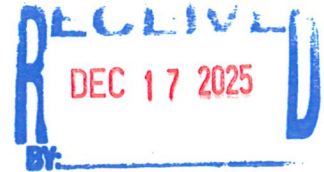
Derrick Mathis  
Manager, State Government Affairs – Michigan  
Charter Communications

December 15, 2025



T3 P1 472 \*\*\*\*AUTO\*\*ALL FOR AADC 480

City of Caro  
317 South State Street  
Caro, MI 48723-1725



## Re: Charter Communications - Upcoming Changes

Dear Franchise Official:

Charter values our customers and works hard to keep prices as low as possible. Despite our best efforts, rising costs have impacted our prices.

Our Spectrum TV Select and Spectrum TV Platinum packages, in addition to live TV, include access to thousands of On Demand programming options and regional sports networks. Additionally, customers now have access to major programmer's streaming services with a retail value of over a \$100 per month at no additional cost to the customer including HBO Max Basic with Ads, ESPN Unlimited, Hulu, Disney+ Basic, Paramount+ Essential, Peacock Premium with Ads, FOX One, AMC+ with Ads, Tennis Channel, VIX Premium with Ads, and coming soon discovery+ with ads and BET+. That's thousands of hours' worth of movies, popular TV shows for the whole family, exclusive originals, live sports and more.

Spectrum customers can get tailored ways to save without compromising the quality and reliability they deserve.

- They can access special offers through My Spectrum App.
- See how much they can save with our online savings calculator (<https://www.spectrum.com/packages/savings-calculator>).
- Or they can call for an account review and speak to an agent for ways to save.

Customers are being notified via bill message regarding the following price changes that will take effect on or after January 15, 2026. For customers who may be paying a promotional price, the retail price does not take effect until the end of the promotional period.<sup>1</sup>

Spectrum Pricing & Packaging <small>*Includes Broadcast TV Surcharge</small>	Price Change
Spectrum TV Basic*	Will increase by \$5 per month.
Spectrum TV Select*	Will increase by \$10 per month.
Spectrum TV Silver*	Will increase by \$10 per month.
Spectrum TV Gold*	Will increase by \$10 per month.
Spectrum TV Select Signature*	Will increase by \$10 per month.
Spectrum TV Select Plus*	Will increase by \$10 per month.
Spectrum TV Platinum*	Will increase by \$10 per month.
Spectrum TV Choice*	Will increase by \$5 per month.



<b>Spectrum Pricing &amp; Packaging</b> *Includes Broadcast TV Surcharge	<b>Price Change</b>
Spectrum Lifestyle Plan*	Will increase by \$3 per month.
Spectrum Lifestyle Plan Silver*	Will increase by \$3 per month.
Spectrum Lifestyle Plan Gold*	Will increase by \$3 per month.
Mi Plan Latino*	Will increase by \$5 per month.
Mi Plan Latino Silver*	Will increase by \$5 per month.
Mi Plan Latino Gold*	Will increase by \$5 per month.
Spectrum Receivers	Will increase by \$3 per month.
Digital Terminal Adapters	Will increase by \$3 per month.
Cable Card	Will increase by \$3 per month.
Filipino View	Will increase by \$1 per month.
Punjabi View	Will increase by \$3 per month.
HBO Max (Non-Spectrum TV Select Customers)	Will increase by \$2 per month.
HBO Max (Spectrum TV Select Customers)	Will increase by \$1 per month.
MGM+	The rate will change for all customers to \$8.00 per month.

We remain committed to providing excellent entertainment services in your community. If you have any questions about this change, please feel free to contact me at (616) 607-2380.

Sincerely,

*Derrick Mathis*

Derrick Mathis  
Manager, State Government Affairs - Michigan  
Charter Communications

<sup>1</sup> Exception applies to \$3/month broadcast tv surcharge increase.

**Caro Parks and Recreation Committee Minutes**  
**Tuesday, December 16, 2025**

Present: Chairperson: Tanya Batschke, Vice-Chairperson: Robert Scheil, Secretary: Jason Davis, Sean Smith, Colleen Russell (left at 6:45pm), and Beth Greene

Absent: City Manager: Scott Czasak, City Councilor Jill White, and Sue Ellen Greenlee

Others present: City Mayor: Karen Snider, Parks Recreation Superintendent: Carrie Will

1. Call meeting to order at 6:00 pm
2. Pledge of Allegiance
3. Approval of Agenda – Robert Scheil moved to accept agenda as proposed with addition of budget under new business and Sean Smith seconded - Motion carried
4. Public Comment – None
5. Communications
  - a) Santa Arrival on Fire Truck – may need to trim trees prior to Dec 19<sup>th</sup>.
6. Approval of Minutes - Sean Smith motioned to accept minutes as written and seconded by Colleen Russell - Motion carried
7. City Council Liaison Report – None
8. Parks and Recreation Superintendent Report - Carrie Will shared that the grant from the DNR for the tennis court was not approved but can reapply. She also reporting on recent and future programming. Decorated trees are available for purchase if a decorator does not want their tree from downtown.
9. New Business
  - a) Elections - Colleen Russell motioned to continue the current committee Chair, Vice-Chair, and Secretary. Sean Smith seconded and motion carried.
  - b) Budget – discussion about what line item would be used for such as replacing picnic tables and buying paint for updating court lines. Carrie Will is planning to go over line items with the city and report back. Need ideas of what needs to be regularly maintained in future meetings.
10. Old Business –
  - a) Surveillance Postings in Parks – 4 signs to be posted in Bieth Park
  - b) Capital Improvement Reallocation Updates
    1. Picnic Tables - \$3,500
    2. Shade - \$16,000
    3. Kayak Launch - \$15,000 for site planning
    4. Lion Fountain - \$10,000
    5. Pickleball Courts - \$500
    6. Beth Greene motioned that Parks and Recreation Superintendent, Carrie Will, will take suggestions and work with city treasurer to present the above values to city council to reallocate the capital improvement. Seconded by Sean Smith and motion carried.

7. Sean Smith motioned that City Council accept the donation of the Lion Fountain and install in Bieth Park as first choice and seconded by Jason Davis – motion carried.
11. Additional Public Comment – None
12. Motion to Adjourn at 6:58pm by Sean Smith, Second by Beth Greene – Motion carried

Submitted by Jason Davis, Secretary

**MINUTES**  
**SMALL URBAN PROGRAM PROJECT SELECTION COMMITTEE**  
**TUESDAY, SEPTEMBER 16, 2025**  
**10:00 A.M.**  
**CARO CITY HALL**  
**317 S. STATE STREET**  
**CARO, MI 48723**

**CALL TO ORDER**

Chair Scott Czasak called the meeting to order at 10:00am

**ATTENDANCE**

Members Present: Scott Czasak (City of Caro), Brent Dankert (Tuscola County Road Commission), Kristy Sutherland (Human Development Commission)

Others Present: Tom Reese, Mike Carpenter, Maryanne Eagle

**AGENDA APPROVAL**

Motion by Brent Dankert, seconded by Kristy Sutherland to approve the agenda as presented.  
Motion Passed.

**PUBLIC COMMENTS**

None

**MINUTES APPROVAL**

Motion by Kristy Sutherland, seconded by Brent Dankert to approve the minutes of the April 17, 2025, meeting as presented.  
Motion passed.

**REGULAR AGENDA: (action required)**

1. FY 2026, 2028 and 2030 Project(s) Discussion/Decision

Motion by Brent Dankert, seconded by Kristy Sutherland to approve the following schedule of projects:

FY 2026 – Busses and other vehicles for Caro Area Transit

FY 2028 – Gilford Road

FY 2030 – Projected work on Van Guissen Road

Motion Passed.

**ITEMS PENDING/TABLED**

None

**ADDITIONAL PUBLIC COMMENTS**

None

**ADJOURN**

Motion by Kristy Sutherland, seconded by Brent Dankert to adjourn.

Motion passed at 10:17am.



**REGULAR MEETING OF THE CARO CITY COUNCIL**  
**December 15, 2025, 6:30 P.M.**  
**Council Chambers, 317 S. State St., Caro, MI 48723**

Mayor Karen Snider called the regular meeting of the City Council to order on December 15, 2025, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker and Jill White

Absent:

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests

**AGENDA APPROVAL**

**25-M-264**

**Motion by Kish, seconded by Campbell to approve the agenda with the additions of: #10. – Interview Council Vacancy, #11. – Discussion/Action – Council Vacancy, #12. – Snow Ordinance Discussion**  
**Motion Carried.**

**PUBLIC COMMENTS – AGENDA ITEMS ONLY**

Bob Sturza – Commented on his concern with statements made regarding his council vacancy application.

Zach Corradi – Commented on his concerns with the new snow ordinance.

**COMMUNICATIONS:**

1. Planning Commission Meeting Minutes – December 9, 2025
2. Planning Commission Meeting Minutes – November 12, 2025 Amended

**CONSENT AGENDA:**

1. Regular Council Meeting Minutes – December 1, 2025
2. Invoices
3. Department Reports
  - A. Police Report – Chief Brian Newcomb
  - B. Fire Report – Chief Randall Heckroth
  - C. Code Enforcement Report – Jon Beaupre

**25-M-265**

**Motion by Parker, seconded by White to approve the consent agenda as presented including invoices.**  
**Motion Carried.**

**REGULAR AGENDA: (action required)**

1. FY 2024-2025 Audit Approval – ATBD, Jamie Peasley

**25-M-266**

**Motion by Kish, seconded by Campbell to approve and placed on file the FY 2024-2025 Audit as presented.**

**Motion carried.**

2. Re-Appointment – Board of Review

**25-M-267**

**Motion by Kish, seconded by Parker to approve the re-appointment of Ed Hodgkinson to the Board of Review for a 3-year term to expire January 2029.**

**Motion carried.**

3. Council Meetings via You Tube

**25-M-268**

**Motion by Parker, seconded by Campbell to approve the recording and posting of City Council meetings on the City's official YouTube channel, and to authorize the City Manager and/or City Clerk to implement the necessary procedures and equipment required to facilitate the recordings in compliance with all applicable laws and public record requirements.**

**Motion carried.**

4. Certified Resolution – Application for Special Licenses, – D-Smilez, Event Date 01/25/2026

**25-M-269**

**Motion by Kish, seconded by Campbell to approve the Certified Resolution – Application for Special Licenses, – D-Smilez, Event Date 01/25/2026.**

**Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Mayor Snider – yes.**

**Motion carried.**

5. Ordinance No. 491 – Electronic Message Signs Ordinance – First Reading & Set Public Hearing – January 5, 2026 at 6:30 p.m.

**25-M-270**

**Motion by Kish, seconded by Campbell to consider proposed Ordinance #491 adding regulations for electronic message signs to be read for the first time and schedule a Public Hearing and Second Reading of the Ordinance for Monday, January 5, 2026 at 6:30 p.m.**

**Motion carried.**

6. Rezoning Request – 1081 Cleaver Road

**25-M-271**

**Motion by White, seconded by Parker to rezone Parcel #050-034-000-20000-02 (formally parcels #050-034-000-2000-01 and #050-500-438-0400-01) to OS-1, Office Service, instruct the City Clerk to publish the notice of the rezoning in the Tuscola County Advertiser as required by City Ordinance, and update the Zoning Map to reflect the change.**

**Motion carried**

7. 2026-2028 As-Needed Planning and Zoning Services

**25-M-272**

**Motion by White, seconded by Parker to award a three-year contract for as-needed Planning and Zoning services to Rowe Professional Services based on the rates provided and authorize the City Manager to sign said contract.**

**Motion carried**

8. 2026-2028 Biosolids Removal

**25-M-273**

**Motion by Campbell, seconded by Kish to award a three-year contract for biosolids removal to BioTech Agronomic, Inc. based on the rates provided and authorize the City Manager to sign said contract.**

**Motion carried**

9. Well #5 Cleaning and Pump Replacement

**25-M-274**

**Motion by Kish, seconded by Campbell to accept the quotes from Peerless Midwest to clean and replace the pump at Well #5 for a total cost of \$49,736.00 and instruct the City Treasurer to adjust the Fiscal Year 2025/2026 budget to account for the expense.**

**Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes.**

**Motion carried**

10. Interview – Council Vacancy

Council interviewed candidate – John Riley

11. Discussion/Action – Council Vacancy

**25-M-275**

**Motion by Oedy, seconded by Kish to appoint John Riley to City Council for a partial term expiring November 2026.**

**Roll call vote: Oedy – yes, Parker – yes, White – yes, Campbell – yes, Kish – yes, Mayor Snider – yes.**

**Motion carried**

12. Snow Ordinance Discussion

City Manager gave an explanation on the updated Snow Ordinance. Discussion followed.

**ITEMS PENDING/POSTPONED:**

1. Resolution No. 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

**COMMITTEE/LIAISON POSITION REPORTS:**

1. Economic Development Corporation (Mayor Snider) – No report
2. Chamber of Commerce (Manager) – Youth In Government gave a presentation, Discussed budget, Report given on Gingerbread Festival, Citizen of the Year is April 11, 2026, New Years Eve Event at Trudeau Square.
3. Downtown Development Authority (Kish) – Meeting was rescheduled for December 16, 2025.
4. Fair Board (Oedy) – No report
5. Parks & Recreation (White) – Meeting is December 16, 2025, Commented on Tree Lighting and Santa event.
6. Planning Commission (Vacant) – Recommended the rezoning request.
7. Tuscola County Board of Commissioners (Parker) – No report.
8. Zoning Board of Appeals (Mayor Snider) – No meeting.

**MAYOR'S REPORT** – Written report submitted.

**MANAGER'S COMMENTS** – Written report submitted.

Tree City, approved by the State of Michigan, Gave an update on the WWTP project.

**CLERK'S REPORT** – Written report submitted.

Gave an update on the new website, Completed the MiPMC Level 2 Certification.

**TREASURER'S REPORT** – Written report submitted.

**ADDITIONAL PUBLIC COMMENT:**

Randy Heckroth – Santa will be riding around town on Friday on the firetruck, Commended Caro PD Officer Avery and Officer Wessels on the actions taken during a mental health emergency call.

Councilor Jill White – Inquired on the status of the appraisal quotes for the Van Geisen Road property.

**25-M-276**

**Motion by Parker, seconded by Campbell to adjourn the meeting at 8:05 p.m.**

**Motion carried.**



Rita Papp, MiPMC2  
City Clerk



**CITY OF CARO COUNCIL COMMITTEE OF THE WHOLE MINUTES**  
**December 15, 2025, 6:00 P.M.**  
**Council Chambers, 317 S. State St., Caro, MI 48723**

Mayor Karen Snider called the Committee of the Whole Meeting of the City Council to order on December 15, 2025, at 6:00 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker, and Jill White.

Absent: None

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests.

**PUBLIC COMMENTS: None**

**BUSINESS ITEMS:**

- 1. FY 2024/2025 Financial Audit – ATBD, Jamie Peasley**
2. Jamie Peasley, ATBD presented the FY 2023/2024 Financial Audit. City of Caro received an Unmodified Clean Opinion. Fund to watch are Fire & Refuse.

**Motion by Kish, seconded by Campbell to adjourn the meeting at 6:17 p.m.**  
**Motion carried.**



Rita Papp, MiPMC2  
City Clerk

## Report Criteria:

Report type: GL detail

Check.Type = {&lt;&gt;} "Adjustment"

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
<b>#3224 BUILDING ASSOCIATION</b>					
01/26	01/05/2026	79828	248-728-922-000	WATER/SEWER/GARBAGE	101.54
Total #3224 BUILDING ASSOCIATION:					101.54
<b>AFLAC</b>					
01/26	01/05/2026	79829	101-000-231-003	AFLAC INSURANCE WITHHOLDING	352.82
Total AFLAC:					352.82
<b>ALLIED FIRE SALES &amp; SERVICE LLC</b>					
01/26	01/05/2026	79830	216-336-740-000	OPERATING SUPPLIES	514.74
Total ALLIED FIRE SALES & SERVICE LLC:					514.74
<b>AMAZON CAPITAL SERVICES</b>					
12/25	12/16/2025	800282	101-172-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-253-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-260-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-265-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-301-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-441-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	101-703-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	216-336-801-000	CONTRACTED SERVICES	11.73
12/25	12/16/2025	800282	590-540-801-000	CONTRACTED SERVICES	11.72
12/25	12/16/2025	800282	591-540-801-000	CONTRACTED SERVICES	11.72
12/25	12/16/2025	800282	661-575-801-000	MOTOR POOL Contracted serv	11.72
12/25	12/16/2025	800282	216-336-740-000	OPERATING SUPPLIES	51.64
12/25	12/16/2025	800282	101-441-725-000	UNIFORMS	147.02
12/25	12/16/2025	800282	591-540-725-000	UNIFORMS	147.01
12/25	12/16/2025	800282	101-301-740-000	OFFICE SUPPLIES	39.80
12/25	12/16/2025	800282	101-265-776-000	O&M SUPPLIES	24.80
12/25	12/16/2025	800282	101-441-725-000	UNIFORMS	28.80
12/25	12/16/2025	800282	591-540-725-000	UNIFORMS	28.79
12/25	12/16/2025	800282	591-540-725-000	UNIFORMS	17.48
12/25	12/16/2025	800282	101-441-725-000	UNIFORMS	17.49
12/25	12/16/2025	800282	101-301-744-000	INVESTIGATIVE SUPPLIES	42.10
01/26	01/05/2026	800300	661-575-776-000	MAINTENANCE SUPPLIES	28.49
01/26	01/05/2026	800300	101-260-740-000	OFFICE SUPPLIES	43.06
01/26	01/05/2026	800300	101-301-740-000	OFFICE SUPPLIES	89.99
01/26	01/05/2026	800300	101-441-725-000	UNIFORMS	6.50-
01/26	01/05/2026	800300	591-540-725-000	UNIFORMS	6.49-
01/26	01/05/2026	800300	216-336-740-000	OPERATING SUPPLIES	68.18
01/26	01/05/2026	800300	101-441-725-000	UNIFORMS	40.49
01/26	01/05/2026	800300	591-540-725-000	UNIFORMS	40.49
01/26	01/05/2026	800300	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	73.00
01/26	01/05/2026	800300	101-301-740-000	OFFICE SUPPLIES	30.99
01/26	01/05/2026	800300	216-336-740-000	OPERATING SUPPLIES	364.94
01/26	01/05/2026	800300	216-336-740-000	OPERATING SUPPLIES	103.09

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
01/26	01/05/2026	800300	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	101.25
01/26	01/05/2026	800300	591-540-725-000	UNIFORMS	13.90
01/26	01/05/2026	800300	101-441-725-000	UNIFORMS	13.91
01/26	01/05/2026	800300	101-301-744-001	EMERGENCY/EQUIPMENT SUPPLIES	8.50
01/26	01/05/2026	800300	101-301-725-000	UNIFORMS/UNIFORM EQUIPMENT	123.95
01/26	01/05/2026	800300	101-301-740-000	OFFICE SUPPLIES	66.47
01/26	01/05/2026	800300	101-301-744-001	EMERGENCY/EQUIPMENT SUPPLIES	73.06
01/26	01/05/2026	800300	101-301-744-001	EMERGENCY/EQUIPMENT SUPPLIES	38.76
Total AMAZON CAPITAL SERVICES:					1,983.46
<b>AT&amp;T MOBILITY</b>					
01/26	01/05/2026	79831	101-371-853-000	TELEPHONE	47.03
01/26	01/05/2026	79831	216-336-853-000	TELEPHONE	100.60
01/26	01/05/2026	79831	101-301-853-000	TELEPHONE & PAGERS	373.22
01/26	01/05/2026	79831	101-301-750-001	SOFTWARE MAINTENANCE AGEE'T	108.72
01/26	01/05/2026	79831	101-441-853-000	TELEPHONE	8.80
01/26	01/05/2026	79831	202-483-853-000	TELEPHONE	8.80
01/26	01/05/2026	79831	203-483-853-000	TELEPHONE	8.80
01/26	01/05/2026	79831	590-540-853-000	TELEPHONE	8.80
01/26	01/05/2026	79831	591-540-853-000	TELEPHONE	8.80
01/26	01/05/2026	79831	248-728-853-000	TELEPHONE & TECHNOLOGY	44.00
Total AT&T MOBILITY:					717.57
<b>AUTO-WARES GROUP</b>					
12/25	12/16/2025	800283	216-336-740-000	OPERATING SUPPLIES	14.99
Total AUTO-WARES GROUP:					14.99
<b>BELL - WASIK, INC.</b>					
01/26	01/05/2026	79832	101-301-860-000	GAS/OIL/TIRES	79.09
Total BELL - WASIK, INC.:					79.09
<b>BIOTECH AGRONOMICS INC</b>					
01/26	01/05/2026	79833	590-540-801-000	CONTRACTED SERVICES	32,709.60
Total BIOTECH AGRONOMICS INC:					32,709.60
<b>BRENTWOOD GRAPHICS</b>					
01/26	01/05/2026	79834	101-101-740-000	SUPPLIES/EQUIPMENT	10.00
Total BRENTWOOD GRAPHICS:					10.00
<b>BRIGHTSPEED</b>					
12/25	12/16/2025	800284	590-540-853-000	TELEPHONE	77.74
12/25	12/16/2025	800284	591-540-853-000	TELEPHONE	77.73
12/25	12/16/2025	800284	101-172-750-001	SOFTWARE MAINTENANCE AGREE'T	206.05
12/25	12/16/2025	800284	101-253-750-001	SOFTWARE MAINTENANCE AGREE'T	206.05
12/25	12/16/2025	800284	101-260-750-001	SOFTWARE MAINTENANCE AGREE'T	206.05
12/25	12/16/2025	800284	101-301-750-001	SOFTWARE MAINTENANCE AGEE'T	206.05
12/25	12/16/2025	800284	216-336-750-001	SOFTWARE MAINTENANCE AGREE'T	206.04

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
12/25	12/16/2025	800284	590-540-750-001	SOFTWARE MAINTENANCE AGREEM	206.04
12/25	12/16/2025	800284	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	177.00
12/25	12/16/2025	800284	248-728-801-000	DDA CONTRACTED SERVICES	206.04
Total BRIGHTSPEED:					1,774.79
<b>BUSY BEE CLEANING</b>					
12/25	12/16/2025	800285	101-441-801-002	CONTRACTED SERV - JANITORIAL	123.50
12/25	12/16/2025	800285	216-336-801-002	CONTRACTED SERV - JANITORIAL	52.00
12/25	12/16/2025	800285	101-301-801-002	CONTRACTED SERV - JANITORIAL	97.50
12/25	12/16/2025	800285	101-260-801-002	CONTRACTED SERV - JANITORIAL	91.00
12/25	12/16/2025	800285	101-172-801-002	CONTRACTED SERV - JANITORIAL	91.00
12/25	12/16/2025	800285	101-253-801-002	CONTRACTED SERV - JANITORIAL	91.00
12/25	12/16/2025	800285	590-540-801-002	CONTRACTED SERV - JANITORIAL	104.00
01/26	01/05/2026	800301	101-441-801-002	CONTRACTED SERV - JANITORIAL	123.50
01/26	01/05/2026	800301	216-336-801-002	CONTRACTED SERV - JANITORIAL	52.00
01/26	01/05/2026	800301	101-301-801-002	CONTRACTED SERV - JANITORIAL	97.50
01/26	01/05/2026	800301	101-253-801-002	CONTRACTED SERV - JANITORIAL	91.00
01/26	01/05/2026	800301	101-260-801-002	CONTRACTED SERV - JANITORIAL	91.00
01/26	01/05/2026	800301	101-172-801-002	CONTRACTED SERV - JANITORIAL	91.00
01/26	01/05/2026	800301	590-540-801-002	CONTRACTED SERV - JANITORIAL	104.00
Total BUSY BEE CLEANING:					1,300.00
<b>CARO AREA DISTRICT LIBRARY</b>					
12/25	12/18/2025	79823	101-000-223-000	DUE TO CARO DISTRICT LIBRARY	14,742.90
Total CARO AREA DISTRICT LIBRARY:					14,742.90
<b>CARO COMMUNITY SCHOOLS</b>					
12/25	12/18/2025	79824	101-000-225-000	DUE TO CARO SCHOOLS	72,981.30
12/25	12/18/2025	79824	101-000-225-000	DUE TO CARO SCHOOLS	55,888.57
Total CARO COMMUNITY SCHOOLS:					128,869.87
<b>CARO TRANSIT AUTHORITY</b>					
12/25	12/18/2025	79825	101-000-222-001	DUE TO CARO TRANSIT AUTHORITY	19,765.89
Total CARO TRANSIT AUTHORITY:					19,765.89
<b>CASELLE LLC</b>					
12/25	12/16/2025	800286	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-172-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-253-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-260-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-301-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-371-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	216-336-750-001	SOFTWARE MAINTENANCE AGREE'T	466.81
12/25	12/16/2025	800286	590-540-750-001	SOFTWARE MAINTENANCE AGREE'T	466.80
12/25	12/16/2025	800286	591-540-750-001	SOFTWARE MAINTENANCE AGREE'T	466.80
12/25	12/16/2025	800286	596-521-750-001	SOFTWARE MAINTENANCE AGREE'T	466.80



GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total CASELLE LLC:					5,134.88
<b>COMPANION LIFE INSURANCE CO.</b>					
01/26	01/05/2026	79835	101-172-717-000	LIFE INSURANCE	53.11
01/26	01/05/2026	79835	101-262-717-000	LIFE INSURANCE	3.99
01/26	01/05/2026	79835	101-253-717-000	LIFE INSURANCE	17.56
01/26	01/05/2026	79835	101-260-717-000	LIFE INSURANCE	15.76
01/26	01/05/2026	79835	101-265-717-000	LIFE INSURANCE	16.76
01/26	01/05/2026	79835	101-301-717-000	LIFE INSURANCE	154.62
01/26	01/05/2026	79835	591-540-719-000	SHORT/LONG TERM DISABILITY	136.40
01/26	01/05/2026	79835	590-560-719-000	SHORT/LONG TERM DISABILITY	35.01
01/26	01/05/2026	79835	596-521-719-000	SHORT/LONG TERM DISABILITY	10.10
01/26	01/05/2026	79835	661-575-719-000	SHORT/LONG TERM DISABILITY	234.12
01/26	01/05/2026	79835	590-560-719-000	SHORT/LONG TERM DISABILITY	174.64
01/26	01/05/2026	79835	590-536-719-000	SHORT/LONG TERM DISABILITY	5.05
01/26	01/05/2026	79835	590-540-719-000	SHORT/LONG TERM DISABILITY	212.53
01/26	01/05/2026	79835	590-545-719-000	SHORT/LONG TERM DISABILITY	30.31
01/26	01/05/2026	79835	591-560-719-000	SHORT/LONG TERM DISABILITY	84.77
01/26	01/05/2026	79835	591-536-719-000	SHORT/LONG TERM DISABILITY	5.05
01/26	01/05/2026	79835	203-483-719-000	SHORT/LONG TERM DISABILITY	32.43
01/26	01/05/2026	79835	204-442-719-000	SHORT/LONG TERM DISABILITY	15.16
01/26	01/05/2026	79835	204-483-719-000	SHORT/LONG TERM DISABILITY	12.49
01/26	01/05/2026	79835	248-441-719-000	SHORT/LONG TERM DISABILITY	23.06
01/26	01/05/2026	79835	248-728-719-000	SHORT/LONG TERM DISABILITY	3.46
01/26	01/05/2026	79835	216-336-719-000	SHORT/LONG TERM DISABILITY	103.36
01/26	01/05/2026	79835	101-702-719-000	SHORT/LONG TERM DISABILITY	14.52
01/26	01/05/2026	79835	101-441-719-000	SHORT/LONG TERM DISABILITY	175.45
01/26	01/05/2026	79835	101-751-719-000	SHORT/LONG TERM DISABILITY	10.10
01/26	01/05/2026	79835	202-483-719-000	SHORT/LONG TERM DISABILITY	32.43
01/26	01/05/2026	79835	202-463-719-000	SHORT/LONG TERM DISABILITY	25.26
01/26	01/05/2026	79835	203-463-719-000	SHORT/LONG TERM DISABILITY	30.31
01/26	01/05/2026	79835	101-262-719-000	SHORT/LONG TERM DISABILITY	17.32
01/26	01/05/2026	79835	101-253-719-000	SHORT/LONG TERM DISABILITY	62.42
01/26	01/05/2026	79835	101-260-719-000	SHORT/LONG TERM DISABILITY	69.26
01/26	01/05/2026	79835	101-265-719-000	SHORT/LONG TERM DISABILITY	60.62
01/26	01/05/2026	79835	101-301-719-000	SHORT/LONG TERM DISABILITY	689.42
01/26	01/05/2026	79835	101-371-719-000	SHORT/LONG TERM DISABILITY	3.36
01/26	01/05/2026	79835	591-536-717-000	LIFE INSURANCE	1.40
01/26	01/05/2026	79835	591-540-717-000	LIFE INSURANCE	37.71
01/26	01/05/2026	79835	596-560-717-000	LIFE INSURANCE	9.38
01/26	01/05/2026	79835	596-521-717-000	LIFE INSURANCE	2.79
01/26	01/05/2026	79835	661-575-717-000	LIFE INSURANCE	7.08
01/26	01/05/2026	79835	101-172-719-000	SHORT/LONG TERM DISABILITY	55.42
01/26	01/05/2026	79835	216-336-717-000	LIFE INSURANCE	22.74
01/26	01/05/2026	79835	590-560-717-000	LIFE INSURANCE	40.30
01/26	01/05/2026	79835	590-536-717-000	LIFE INSURANCE	1.40
01/26	01/05/2026	79835	590-540-717-000	LIFE INSURANCE	64.04
01/26	01/05/2026	79835	590-545-717-000	LIFE INSURANCE	8.38
01/26	01/05/2026	79835	591-560-717-000	LIFE INSURANCE	21.35
01/26	01/05/2026	79835	203-463-717-000	LIFE INSURANCE	8.38
01/26	01/05/2026	79835	203-483-717-000	LIFE INSURANCE	7.08
01/26	01/05/2026	79835	204-442-717-000	LIFE INSURANCE	4.19

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
01/26	01/05/2026	79835	204-483-717-000	LIFE INSURANCE	2.69
01/26	01/05/2026	79835	248-441-717-000	LIFE INSURANCE	5.89
01/26	01/05/2026	79835	248-728-717-000	LIFE INSURANCE	.80
01/26	01/05/2026	79835	101-371-717-000	LIFE INSURANCE	1.00
01/26	01/05/2026	79835	101-702-717-000	LIFE INSURANCE	2.99
01/26	01/05/2026	79835	101-441-717-000	LIFE INSURANCE	46.48
01/26	01/05/2026	79835	101-751-717-000	LIFE INSURANCE	2.79
01/26	01/05/2026	79835	202-483-717-000	LIFE INSURANCE	7.08
01/26	01/05/2026	79835	202-463-717-000	LIFE INSURANCE	6.98
Total COMPANION LIFE INSURANCE CO.:					2,470.31
<b>CONSUMERS ENERGY</b>					
12/25	12/29/2025	800298	591-540-921-000	GAS (UTILITY)	920.46
12/25	12/29/2025	800298	591-540-921-000	GAS (UTILITY)	148.61
12/25	12/29/2025	800298	101-265-921-000	GAS	1,133.60
12/25	12/29/2025	800298	590-540-921-000	GAS (Consumers Energy)	3,800.20
12/25	12/29/2025	800298	101-265-921-000	GAS	1,399.29
12/25	12/29/2025	800298	591-540-921-000	GAS (UTILITY)	21.00
12/25	12/29/2025	800298	591-540-921-000	GAS (UTILITY)	27.87
12/25	12/29/2025	800298	248-728-921-000	GAS	91.30
Total CONSUMERS ENERGY:					7,542.33
<b>CORELOGIC INC</b>					
01/26	01/05/2026	79836	101-000-675-000	MISC INCOME	948.49
Total CORELOGIC INC:					948.49
<b>DINGES FIRE COMPANY</b>					
01/26	01/05/2026	800302	216-336-960-000	EDUCATION & TRAINING	11,192.00
Total DINGES FIRE COMPANY:					11,192.00
<b>DTE ENERGY</b>					
12/25	12/29/2025	800299	590-540-920-000	ELECTRIC	6,766.77
12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	5,439.81
12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	200.73
12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	207.03
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	283.88
12/25	12/29/2025	800299	591-540-920-000	ELECTRIC - WELLHOUSES	80.62
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	105.76
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	89.87
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	93.87
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	66.96
12/25	12/29/2025	800299	101-265-920-000	ELECTRIC	1,402.14
12/25	12/29/2025	800299	101-703-920-000	ELECTRIC	18.03
12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	20.90
12/25	12/29/2025	800299	101-265-920-000	ELECTRIC	1,162.62
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	232.05
12/25	12/29/2025	800299	101-751-920-000	ELECTRIC	18.03
12/25	12/29/2025	800299	101-751-920-000	ELECTRIC	18.65
12/25	12/29/2025	800299	591-540-920-000	ELECTRIC - WELLHOUSES	2,010.77

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12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	20.37
12/25	12/29/2025	800299	591-540-920-000	ELECTRIC - WELLHOUSES	83.24
12/25	12/29/2025	800299	101-754-920-000	ELECTRIC	42.73
12/25	12/29/2025	800299	204-444-920-000	ELECTRIC - PARKING LOTS	51.58
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	189.94
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	96.47
12/25	12/29/2025	800299	591-540-920-000	ELECTRIC - WELLHOUSES	2,247.04
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	187.84
12/25	12/29/2025	800299	590-545-920-000	ELECTRIC - LIFT STATIONS	74.66
12/25	12/29/2025	800299	101-751-920-000	ELECTRIC	140.81
12/25	12/29/2025	800299	101-751-920-000	ELECTRIC	43.40
12/25	12/29/2025	800299	101-441-926-000	STREET LIGHTS - ELECTRIC	188.64
12/25	12/29/2025	800299	591-540-920-000	ELECTRIC - WELLHOUSES	7,171.30
12/25	12/29/2025	800299	204-444-920-000	ELECTRIC - PARKING LOTS	99.05
12/25	12/29/2025	800299	248-728-920-000	ELECTRIC	134.25
12/25	12/29/2025	800299	101-703-920-000	ELECTRIC	30.68
12/25	12/29/2025	800299	204-444-920-000	ELECTRIC - PARKING LOTS	60.91
12/25	12/29/2025	800299	248-728-920-000	ELECTRIC	51.99
12/25	12/29/2025	800299	204-444-920-000	ELECTRIC - PARKING LOTS	70.73
Total DTE ENERGY:					29,204.12
<b>EMTERRA ENVIRONMENTAL USA CORP</b>					
12/25	12/16/2025	800287	596-521-801-000	CONTRACTED SERVICES	22,199.68
12/25	12/16/2025	800287	596-521-801-000	CONTRACTED SERVICES	876.00
12/25	12/16/2025	800287	596-521-801-000	CONTRACTED SERVICES	18,101.28
Total EMTERRA ENVIRONMENTAL USA CORP:					41,176.96
<b>ERIKA KEKOVICH</b>					
01/26	01/05/2026	79848	101-000-675-000	MISC INCOME	1,341.51
Total ERIKA KEKOVICH:					1,341.51
<b>FORD MOTOR CREDIT COMPANY</b>					
01/26	01/05/2026	800303	216-336-991-000	LEASE PAYMENT - PRINCIPAL	7,806.97
01/26	01/05/2026	800303	216-336-993-000	LEASE PAYMENT - INTEREST	2,412.20
Total FORD MOTOR CREDIT COMPANY:					10,219.17
<b>GREAT LAKES BAY CONSTRUCTION</b>					
12/25	12/16/2025	800288	101-265-970-003	CAPITAL OUTLAY - DPW GARAGE	41,297.21
Total GREAT LAKES BAY CONSTRUCTION:					41,297.21
<b>HIRSCHMAN OIL SUPPLY INC</b>					
12/25	12/16/2025	800289	661-575-860-000	GAS/OIL	614.07
01/26	01/05/2026	800304	661-575-860-000	GAS/OIL	822.79
01/26	01/05/2026	800304	661-575-860-000	GAS/OIL	605.96
Total HIRSCHMAN OIL SUPPLY INC:					2,042.82

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
<b>HUBBELL, ROTH &amp; CLARK, INC</b>					
01/26	01/05/2026	800305	590-540-801-003	CONTRACTED SERV-SRF	35,059.44
01/26	01/05/2026	800305	590-540-801-003	CONTRACTED SERV-SRF	40,802.91
Total HUBBELL, ROTH & CLARK, INC:					75,862.35
<b>J.E. JOHNSON INC</b>					
12/25	12/16/2025	800290	101-265-801-000	CONTRACTED SERVICES	225.00
01/26	01/05/2026	800306	101-265-801-000	CONTRACTED SERVICES	2,976.08
Total J.E. JOHNSON INC:					3,201.08
<b>JOHN DEERE FINANCIAL</b>					
01/26	01/05/2026	79837	591-540-776-000	O&M SUPPLIES	5.85
01/26	01/05/2026	79837	661-575-776-000	MAINTENANCE SUPPLIES	180.70
Total JOHN DEERE FINANCIAL:					186.55
<b>KEN MARTIN ELECTRIC, INC</b>					
12/25	12/16/2025	800291	202-451-801-000	CONTRACTED SERVICES - CONST.	980.00
Total KEN MARTIN ELECTRIC, INC:					980.00
<b>KIRK'S SUPPLY</b>					
01/26	01/05/2026	79838	101-441-725-000	UNIFORMS	31.50
01/26	01/05/2026	79838	591-540-725-000	UNIFORMS	31.49
Total KIRK'S SUPPLY:					62.99
<b>LOUISE HODGES</b>					
01/26	01/05/2026	79839	216-336-960-000	EDUCATION & TRAINING	295.00
01/26	01/05/2026	79839	216-336-960-000	EDUCATION & TRAINING	597.58
Total LOUISE HODGES:					892.58
<b>MES SERVICE COMPANY LLC</b>					
01/26	01/05/2026	800307	216-336-930-000	REPAIRS - EQUIPMENT	1,422.26
Total MES SERVICE COMPANY LLC:					1,422.26
<b>MESSA</b>					
01/26	01/05/2026	79840	202-463-716-000	HOSPITALIZATION INSURANCE	434.47
01/26	01/05/2026	79840	202-483-716-000	HOSPITALIZATION INSURANCE	447.69
01/26	01/05/2026	79840	101-172-716-000	HOSPITALIZATION INSURANCE	581.05
01/26	01/05/2026	79840	101-262-716-000	HOSPITALIZATION INSURANCE	293.79
01/26	01/05/2026	79840	101-253-716-000	HOSPITALIZATION INSURANCE	1,240.81
01/26	01/05/2026	79840	101-260-716-000	HOSPITALIZATION INSURANCE	1,069.11
01/26	01/05/2026	79840	101-265-716-000	HOSPITALIZATION INSURANCE	1,042.74
01/26	01/05/2026	79840	101-301-716-000	HOSPITALIZATION INSURANCE	14,558.76
01/26	01/05/2026	79840	591-536-716-000	HOSPITALIZATION INSURANCE	86.89
01/26	01/05/2026	79840	591-540-716-000	HOSPITALIZATION INSURANCE	2,346.16
01/26	01/05/2026	79840	596-560-716-000	HOSPITALIZATION INSURANCE	624.29
01/26	01/05/2026	79840	596-521-716-000	HOSPITALIZATION INSURANCE	173.79



GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
01/26	01/05/2026	79840	661-575-716-000	HOSPITALIZATION INSURANCE	514.20
01/26	01/05/2026	79840	101-000-231-006	HEALTH INSURANCE WITHHOLDING	9,741.36
01/26	01/05/2026	79840	216-336-716-000	HOSPITALIZATION INSURANCE	1,940.25
01/26	01/05/2026	79840	590-560-716-000	HOSPITALIZATION INSURANCE	2,394.31
01/26	01/05/2026	79840	590-536-716-000	HOSPITALIZATION INSURANCE	86.89
01/26	01/05/2026	79840	590-540-716-000	HOSPITALIZATION INSURANCE	3,351.40
01/26	01/05/2026	79840	590-545-716-000	HOSPITALIZATION INSURANCE	608.26
01/26	01/05/2026	79840	591-560-716-000	HOSPITALIZATION INSURANCE	1,666.39
01/26	01/05/2026	79840	203-463-716-000	HOSPITALIZATION INSURANCE	521.37
01/26	01/05/2026	79840	203-483-716-000	HOSPITALIZATION INSURANCE	447.69
01/26	01/05/2026	79840	204-442-716-000	HOSPITALIZATION INSURANCE	260.68
01/26	01/05/2026	79840	204-483-716-000	HOSPITALIZATION INSURANCE	222.90
01/26	01/05/2026	79840	248-441-716-000	HOSPITALIZATION INSURANCE	86.89
01/26	01/05/2026	79840	248-728-716-000	HOSPITALIZATION INSURANCE	58.76
01/26	01/05/2026	79840	101-371-716-000	HOSPITALIZATION INSURANCE	85.52
01/26	01/05/2026	79840	101-702-716-000	HOSPITALIZATION INSURANCE	114.93
01/26	01/05/2026	79840	101-441-716-000	HOSPITALIZATION INSURANCE	3,531.59
01/26	01/05/2026	79840	101-751-716-000	HOSPITALIZATION INSURANCE	173.79
Total MESSA:					48,706.73
<b>MICHIGAN MUNICIPAL LEAGUE UNEMPLOYMENT</b>					
01/26	01/05/2026	800308	101-000-237-000	STATE UNEMPLOYMENT TAX PAYABL	14.72
Total MICHIGAN MUNICIPAL LEAGUE UNEMPLOYMENT:					14.72
<b>MICHIGAN MUNICIPAL RISK MGMT AUTH</b>					
12/25	12/16/2025	800292	101-172-965-000	LIABILITY INSURANCE	70,377.50
12/25	12/16/2025	800292	101-172-965-000	LIABILITY INSURANCE	12,500.00
Total MICHIGAN MUNICIPAL RISK MGMT AUTH:					82,877.50
<b>MICHIGAN STATE POLICE</b>					
01/26	01/05/2026	79841	101-301-750-000	POLICE TECHNOLOGY	33.00
Total MICHIGAN STATE POLICE:					33.00
<b>MLR ENGINEERING</b>					
12/25	12/16/2025	800293	203-463-801-000	CONTRACTED SERVICES	5,016.00
12/25	12/16/2025	800293	591-540-801-000	CONTRACTED SERVICES	4,389.00
12/25	12/16/2025	800293	590-545-801-000	CONTRACTED SERVICES	1,045.00
Total MLR ENGINEERING:					10,450.00
<b>NAGARA</b>					
01/26	01/05/2026	79842	101-260-961-000	MEMBERSHIP DUES	89.00
Total NAGARA:					89.00
<b>PREMIER AERIAL &amp; FLEET INSPECT</b>					
01/26	01/05/2026	79843	661-575-930-000	CONTRACTED REPAIRS	735.31

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
Total PREMIER AERIAL & FLEET INSPECT:					735.31
<b>PRINTING SYSTEMS</b>					
01/26	01/05/2026	79844	101-371-740-000	OFFICE SUPPLIES	162.44
Total PRINTING SYSTEMS:					162.44
<b>RICHMOND'S STEEL</b>					
01/26	01/05/2026	79845	661-575-930-000	CONTRACTED REPAIRS	135.00
Total RICHMOND'S STEEL:					135.00
<b>ROWE PROFESSIONAL SVS COMP.</b>					
01/26	01/05/2026	800309	204-442-801-000	CONTRACTED SERVICES	4,812.50
01/26	01/05/2026	800309	204-444-801-000	CONTRACTED SERVICES	440.00
Total ROWE PROFESSIONAL SVS COMP.:					5,252.50
<b>SMITH &amp; LOVELESS, INC.</b>					
01/26	01/05/2026	79846	590-545-776-000	OM&R SUPPLIES	288.04
Total SMITH & LOVELESS, INC.:					288.04
<b>STAPLES</b>					
01/26	01/05/2026	79853	591-540-776-000	O&M SUPPLIES	96.63
01/26	01/05/2026	79853	101-172-740-000	OFFICE SUPPLIES	18.84
01/26	01/05/2026	79853	101-253-740-000	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	101-260-740-000	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	101-371-740-000	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	101-441-740-000	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	216-336-740-000	OPERATING SUPPLIES	18.83
01/26	01/05/2026	79853	590-540-740-001	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	591-540-740-000	OFFICE SUPPLIES	18.83
01/26	01/05/2026	79853	101-262-740-000	OFFICE SUPPLIES	7.62
01/26	01/05/2026	79853	101-703-776-000	O&M SUPPLIES	53.44
12/25	12/16/2025	800294	590-540-740-001	OFFICE SUPPLIES	403.86
Total STAPLES:					712.20
<b>STATE OF MICHIGAN - EGLE</b>					
01/26	01/05/2026	79847	590-540-961-000	MEMBERSHIP DUES	95.00
Total STATE OF MICHIGAN - EGLE:					95.00
<b>SUB-AQUATICS, INC.</b>					
01/26	01/05/2026	800310	216-336-930-000	REPAIRS - EQUIPMENT	804.55
Total SUB-AQUATICS, INC.:					804.55
<b>TEAM FINANCIAL GROUP</b>					
12/25	12/16/2025	800295	101-172-750-001	SOFTWARE MAINTENANCE AGREE'T	33.17
12/25	12/16/2025	800295	101-253-750-001	SOFTWARE MAINTENANCE AGREE'T	33.17

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
12/25	12/16/2025	800295	101-260-750-001	SOFTWARE MAINTENANCE AGREE'T	33.17
12/25	12/16/2025	800295	101-301-750-001	SOFTWARE MAINTENANCE AGEE'T	33.17
12/25	12/16/2025	800295	101-371-750-001	SOFTWARE MAINTENANCE AGREEM	33.17
12/25	12/16/2025	800295	101-441-750-001	SOFTWARE MAINTENANCE AGREE'T	33.17
12/25	12/16/2025	800295	216-336-750-001	SOFTWARE MAINTENANCE AGREE'T	33.17
12/25	12/16/2025	800295	101-751-750-001	SOFTWARE MAINTENANCE AGREE'T	33.16
12/25	12/16/2025	800295	590-540-750-001	SOFTWARE MAINTENANCE AGREEM	33.17
12/25	12/16/2025	800295	591-540-750-001	SOFTWARE MAINTENANCE AGREEM	33.17
12/25	12/16/2025	800295	596-521-750-001	SOFTWARE MAINTENANCE AGREEM	33.17
12/25	12/16/2025	800295	661-575-750-001	SOFTWARE MAINTENANCE AGREE'T	33.14
Total TEAM FINANCIAL GROUP:					398.00
<b>TRACE ANALYTICAL LABORATORIES, INC</b>					
01/26	01/05/2026	800311	591-540-777-000	STATE WATER TESTING & PERMITS	43.50
01/26	01/05/2026	800311	591-540-777-000	STATE WATER TESTING & PERMITS	43.50
Total TRACE ANALYTICAL LABORATORIES, INC:					87.00
<b>TUSCOLA COUNTY</b>					
01/26	01/05/2026	79849	101-257-801-000	CONTRACTED SERVICES	2,436.42
Total TUSCOLA COUNTY:					2,436.42
<b>TUSCOLA COUNTY ADVERTISER</b>					
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	25.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	189.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	25.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	67.50
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	216.00
12/25	12/16/2025	800296	101-172-740-000	OFFICE SUPPLIES	30.65
12/25	12/16/2025	800296	101-260-740-000	OFFICE SUPPLIES	30.65
12/25	12/16/2025	800296	101-253-740-000	OFFICE SUPPLIES	30.65
12/25	12/16/2025	800296	101-265-776-000	O&M SUPPLIES	30.65
12/25	12/16/2025	800296	101-301-740-000	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	101-371-740-000	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	590-540-740-001	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	591-540-740-000	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	101-441-776-000	O&M SUPPLIES	30.64

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
12/25	12/16/2025	800296	202-483-740-000	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	203-483-740-000	OFFICE SUPPLIES	30.64
12/25	12/16/2025	800296	204-444-776-000	SUPPLIES/MATERIALS	30.64
12/25	12/16/2025	800296	216-336-740-000	OPERATING SUPPLIES	30.64
12/25	12/16/2025	800296	248-728-776-000	DDA OPERATING SUPPLIES	30.64
12/25	12/16/2025	800296	591-540-801-000	CONTRACTED SERVICES	978.44
12/25	12/16/2025	800296	101-247-900-000	PRINTING & PUBLICATION	162.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	270.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	243.00
12/25	12/16/2025	800296	590-540-900-000	PUBLICATION	243.00
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	67.50
12/25	12/16/2025	800296	101-260-900-000	PRINTING & PUBLICATION	216.00
Total TUSCOLA COUNTY ADVERTISER:					6,749.44
<b>TUSCOLA COUNTY TREASURER</b>					
12/25	12/18/2025	79826	101-000-228-001	DUE TO CTY - STATE EDUCATION	2,088.40
12/25	12/18/2025	79826	101-000-222-000	DUE TO CTY - COUNTY OPERATING	1,362.33
12/25	12/18/2025	79826	101-000-222-005	DUE TO COUNTY - INTEREST	84.91
12/25	12/18/2025	79826	101-000-222-005	DUE TO COUNTY - INTEREST	55.38
12/25	12/18/2025	79826	101-000-222-004	COUNTY SPECIALS	45,879.56
12/25	12/18/2025	79826	101-000-222-003	COUNTY DRAINS	150.79
01/26	01/05/2026	79850	101-253-801-000	CONTRACTED SERVICES	1,342.03
01/26	01/05/2026	79850	101-000-432-003	LIEU OF TAX DISTRIB-SUGARTREE	205.00
Total TUSCOLA COUNTY TREASURER:					51,168.40
<b>TUSCOLA INTERMEDIATE SCHOOL</b>					
12/25	12/18/2025	79827	101-000-234-000	DUE TO INTERMEDIATE SCHOOLS	42,324.29
Total TUSCOLA INTERMEDIATE SCHOOL:					42,324.29
<b>TYLER LITTLE</b>					
01/26	01/05/2026	79851	591-540-725-000	UNIFORMS	26.25
01/26	01/05/2026	79851	101-441-725-000	UNIFORMS	26.24
Total TYLER LITTLE:					52.49
<b>USA BLUEBOOK</b>					
01/26	01/05/2026	800312	591-540-776-000	O&M SUPPLIES	546.00
Total USA BLUEBOOK:					546.00
<b>WITMER PUBLIC SAFETY GROUP</b>					
12/25	12/16/2025	800297	216-336-740-000	OPERATING SUPPLIES	129.90
01/26	01/05/2026	800313	216-336-740-000	OPERATING SUPPLIES	51.93
01/26	01/05/2026	800313	216-336-740-000	OPERATING SUPPLIES	683.91
01/26	01/05/2026	800313	216-336-740-000	OPERATING SUPPLIES	107.97
01/26	01/05/2026	800313	216-336-740-000	OPERATING SUPPLIES	104.95
Total WITMER PUBLIC SAFETY GROUP:					1,078.66

GL Period	Check Issue Date	Check Number	Invoice GL Account	Invoice GL Account Title	Amount
<b>WM CORPORATE SERVICES INC</b>					
01/26	01/05/2026	79852	590-540-801-000	CONTRACTED SERVICES	2,839.68
01/26	01/05/2026	79852	590-540-801-000	CONTRACTED SERVICES	5,425.68
Total WM CORPORATE SERVICES INC:					8,265.36
Grand Totals:					701,576.92

## Report Criteria:

Report type: GL detail

Check.Type = {&lt;&gt;} "Adjustment"

# CITY OF CARO

MANAGER  
SCOTT CZASAK  
CLERK  
RITA PAPP  
TREASURER  
TAMMY RIES  
ATTORNEY  
LAURA GENOVICH

317 South State Street  
Caro MI 48723  
Phone 989-673-7671  
Fax 989-673-7310  
Website [www.carocity.net](http://www.carocity.net)

MAYOR  
KAREN SNIDER  
CITY COUNCIL  
EMILY CAMPBELL  
CHARLOTTE KISH  
DOREEN OEDY  
JILL WHITE  
HEIDI PARKER  
JOHN RILEY

TO: City Council  
City Manager – Scott Czasak  
FROM: Tammy Ries, Treasurer  
SUBJECT: Investment Maturing  
DATE: December 30, 2025

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The City of Caro has the following investment maturing as noted below:

Financial Institution	Current Term	Interest Rate	Current Balance	Maturity Date
Northstar Bank	52 Weeks	3.70%	\$312,196.71	1/15/2026

Below are the rates on offer as of 12/30/2025.

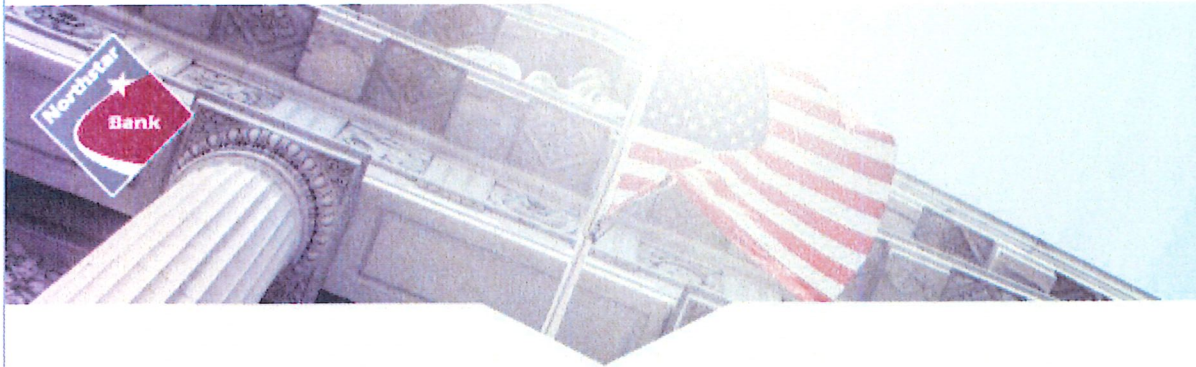
Financial Institution	Rate APY
Northstar Bank	3.35%
Independent Bank	2.70%

My recommendation is to keep the CDARS at Northstar Bank for 52 weeks at 3.35%

Action:

Option 1: Keep the CDARS at Northstar Bank in the amount of \$312,196.71 for 52 weeks at 3.35%

Option 2: Choose another investment opportunity.



## WHO YOU BANK WITH MATTERS

We are reaching out to bring awareness of two proven deposit service offerings at Northstar Bank - **ICS** and **CDARS** from the IntraFi network. These services are designed for those looking to expand protection beyond the standard FDIC insurance coverage. Most importantly, both programs provide peace of mind on deposit safety while earning a competitive interest rate and providing access through a single bank relationship. Plus, funds placed in CDARS and ICS stay local to support and build a stronger community.

If you would like more information on how we can help you manage multiple accounts with additional FDIC insurance coverage, please contact us.

## PUBLIC FUNDS WEEKLY RATES

### CD TERMS & RATES

30 Days 3.25%  
60 Days 3.40%  
90 Days 3.55%  
120 Days 3.45%  
150 Days 3.45%  
180 Days 3.50%  
210 Days 3.50%  
270 Days 3.50%  
365 Days 3.50%  
18 Month 3.50%  
2 Year 3.55%  
3 Year 3.50%

### ICS RATE

2.45%

### WIRE INSTRUCTIONS

Northstar Bank  
1960 Fred Moore Hwy.  
St. Clair, MI 48079  
Routing # 072414064  
FBO: Account name  
Account #

[Learn More](#)

### CDARS TERMS & RATES

4 Weeks 3.10%  
13 Weeks 3.40%  
26 Weeks 3.35%  
52 Weeks 3.35%

Please contact us for our competitive rates.  
We look forward to working with you!





Outlook

RE: CDARS rates

From Harger, Autumn <AHarger@ibcp.com>  
Date Tue 12/30/2025 4:58 AM  
To Tammy Ries <tries@carocity.net>  
Cc Stone, Ben <BStone@ibcp.com>; Otremba, Sonya <SOtremba@ibcp.com>

Good morning Tammy,

I don't have the PDF version of the rate sheet, but I have our rates for this week below. Let us know if you have any questions. Thank you!!

	1 month	2 month	3 month	4 month	5 month	6 month	7 month	8 month	9 month	10 month	11 month	1 year	1.5 year	2 year	3 year
TM CD muni	3.36%	3.36%	3.35%	3.33%	3.32%	3.30%	3.27%	3.23%	3.20%	3.20%	3.20%	3.20%	3.08%	3.06%	3.15%

Term	4 weeks	13 weeks	26 weeks	52 weeks	2 year	3 year
CDARS rates	3.16%	3.16%	2.80%	2.70%	2.61%	2.70%

Upcoming 000:  
12-30, 12-31 out at 10:00 am  
1-2 out all day

Autumn Harger  
Treasury Management Assistant

Independent Bank  
Helpdesk 1-800-530-3719  
Email: [aharger@ibcp.com](mailto:aharger@ibcp.com)

**Fraud Alert**  
Independent Bank will never call, text, or email you first to ask for your banking, business, or personal information. If you get an unexpected call from us —hang up, and don't respond.  
Call us directly at 800.530.3719 to confirm.

From: Tammy Ries <tries@carocity.net>  
Sent: Monday, December 29, 2025 4:45 PM  
To: Harger, Autumn <AHarger@ibcp.com>  
Subject: CDARS rates

# CITY OF CARO

CITY MANAGER  
SCOTT R. CZASAK  
CITY CLERK  
RITA PAPP  
CITY TREASURER  
TAMMY RIES  
CITY ATTORNEY  
LAURA GENOVICH

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DOREEN OEDY  
HEIDI PARKER  
JOHN RILEY  
JILL WHITE

## MEMORANDUM

TO: Caro City Council  
FROM: City Manager Scott R. Czasak  
DATE: Monday, December 29, 2025  
RE: Agenda Item – Electronic Message Signs Ordinance – Second Reading

---

Members of the Caro City Council,

As you know, the Planning Commission has been developing a new ordinance to set standards for electronic message signs after discovering during the rezoning process for a parcel last year that we lack any sort of regulatory ordinance. Therefore, the Planning Commission spent multiple meetings reviewing multiple ordinances from other jurisdictions which regulate these devices and developed a proposed ordinance for Council's review. Council reviewed the ordinance and sent it back to the Planning Commission with instructions to make two changes, and upon further review the Planning Commission clarified a third issue.

This ordinance would include regulations for the size of the signs, not to exceed 32 square feet, set a minimum time of 5 seconds for displays, uses a standard of 0.3 foot-candles over ambient for the illumination of signs using an automatic dimmer, and regulates the location, content, and number of electronic signs. This revised draft would also reference the current ordinance for preexisting signs and clarifying there is only one electronic sign permitted.

Council read the ordinance for the first time at our last meeting and scheduled a Public Hearing and Second Reading for this meeting.

Options for motions are:

1. Motion to adopt Ordinance # 491 adding regulations for electronic message signs as presented.
2. Motion to refer the proposed electronic message signs Ordinance back to the Planning Commission with instructions.

**CITY OF CARO**

**ORDINANCE NO. 491**

**AN ORDINANCE TO AMEND CHAPTER 44 OF THE CARO CITY ZONING  
ORDINANCE TO REGULATE ELECTRONIC MESSAGE SIGNS**

The City of Caro ordains:

**Section 1. Amendment to Article II (Definitions), Section 44-22.**

Section 44-22 of Article II of the City Zoning Ordinance, "Definitions," is hereby amended to add the following definition:

*Sign, electronic message*, means a sign that uses electronic technology, such as light-emitting diodes (LEDs), liquid crystal displays (LCDs), or similar digital display systems, to present changeable messages, images, or information, which can be altered electronically without physically modifying the sign structure.

**Section 2. Amendment to Article XXII (Signs), Adding New Section 44-632**

Article XXII of the City Zoning Ordinance, "Signs," is hereby amended to add a new Section 44-632, "Electronic message signs," to read as follows:

**Sec. 44-632. Electronic message signs.**

Electronic message signs may be allowed in OS-1, B-1, B-2, I-1, I-2, and P-1 zoned districts by permit only and shall be subject to the following restrictions:

- (a) Size. Electronic message signs shall not exceed 50 percent of the area of a freestanding sign, up to a maximum of 32 square feet.
- (b) Display. Electronic message signs shall be limited to static displays or instantaneous changes only. Each display time shall be a minimum of 5 seconds. No video, animation, special effects (including but not limited to scrolling or moving copy or images), flashing, oscillating, or bursting shall be permitted.
- (c) Illumination. The level of illumination produced by an electronic message sign shall not exceed 0.3 foot-candles over ambient lighting conditions in a naturally illuminated environment. Measurement of sign brightness shall be in accordance with the methodology, sign area, and measurement distances recommended by the International Sign Association. The sign shall be equipped with, and shall use, photocell technology, a programmable dimmer, or a similar mechanism to automatically adjust brightness and contrast based on ambient light conditions. The sign shall also incorporate security technology or devices to prevent unintended changes to sign messages or images by anyone other than the sign operator.

- (d) Certification. The owner of an electronic message sign shall supply certification from the manufacturer or installer that the sign is programmed to meet the illumination levels, static display times, and image requirements stated in this ordinance. Additionally, the owner shall submit a signed letter certifying compliance with these standards in the operation of the sign.
- (e) Location and proximity to residential areas. Electronic message signs shall comply with section 44-628 and shall not be located closer than 100 feet to any residential district or use. An electronic message sign is permitted only as part of an identification sign for residential subdivisions, site condominiums, manufactured home parks, multiple-family complexes, and non-residential uses allowed in the zoning district.
- (f) Message content. Messages displayed on electronic message signs shall relate only to the business or activity at the location where the sign is erected, or to a branch or other location of the same business.
- (g) Malfunction and repair. All electronic message signs shall default to an unlit black screen if 25 percent or more of the light source fails or if 25 percent of the light source is otherwise not displaying properly. Any voids or burned-out bulbs in an electronic display shall be replaced within 30 days.
- (h) Number of signs. No more than 1 electronic sign shall be permitted.

The requirements of this section do not apply to legal nonconforming signs as provided in Section 44-631.

### **Section 3. Severability and Validity.**

If any portion of this Ordinance is found invalid for any reason, such holding will not affect the validity of the remaining portions of this Ordinance.

### **Section 4. Repealer.**

Any ordinances that conflict with this Ordinance are repealed to the extent necessary to give this Ordinance full force and effect.

### **Section 5. Effective Date.**

This Ordinance takes effect seven (7) days after publication.

87253:00001:202206106-1

**RESOLUTION NO. 2025-9**

**CITY OF CARO**

**RESOLUTION TO CALL A SPECIAL ELECTION TO FILL A VACANCY ON THE  
CITY COUNCIL**

At a meeting of the City Council of the City of Caro ("City"), Tuscola County, Michigan,  
held at the City Hall in the City on the \_\_\_\_\_ day of \_\_\_\_\_, 2025, at 6:30 p.m.

PRESENT: \_\_\_\_\_

ABSENT: \_\_\_\_\_

The following Resolution was offered by \_\_\_\_\_ and seconded by  
\_\_\_\_\_.

**WHEREAS**, a vacancy exists on the City Council of the City of Caro, Michigan, as  
provided under Section 5.6 of the Charter of the City of Caro; and

**WHEREAS**, Section 5.9 of the Charter requires the City Council to fill such a vacancy by  
appointment within 60 days of its occurrence, and the Council has been unable to do so within the  
prescribed timeframe; and

**WHEREAS**, Section 4.5 of the Charter authorizes the City Council to call a special  
election by resolution at least 70 days in advance or as otherwise required by law, stating the  
purpose thereof; and

**WHEREAS**, Section 641(3) of the Michigan Election Law (MCL 168.641) mandates that  
special elections, except those called by the governor to fill a vacancy or by the legislature for a  
constitutional amendment, or under specific school district circumstances, shall be held on a  
regular election date, including the first Tuesday after the first Monday in May of each year; and

**WHEREAS**, May 5, 2026, being the first Tuesday after the first Monday in May, is a regular election date under MCL 168.641, and the City Council determines that holding a special election on this date is necessary to fill the vacancy and ensure representation for the citizens of Caro; and

**WHEREAS**, Section 4.2 of the Charter provides that the general election statutes, including the Michigan Election Law, apply to and control all procedures relating to city elections, including qualification of electors, establishment of precincts, verification of petitions, registration of voters, and voting hours;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Caro, Michigan, as follows:

1. A special election is hereby called to fill the vacancy on the City Council, to be held on May 5, 2026, at which the qualified electors of the City of Caro shall elect a person to serve the unexpired term of the vacant office.

2. The City Clerk is directed to coordinate with the Tuscola County Clerk, pursuant to MCL 168.646a and MCL 168.29, to prepare and distribute ballots, voter lists, and all necessary election materials, and to ensure compliance with the notice requirements of Section 4.6 of the Charter and MCL 168.653a.

3. Nominations for candidates to fill the vacancy shall be made by petition, in accordance with Sections 4.8, 4.9, and 4.10 of the Charter and MCL 168.542–168.558, with filing deadlines to be set consistent with MCL 168.644e, adjusted for the special election date of May 5, 2026.

4. The Election Commission, as established under Section 4.13 of the Charter, shall oversee the conduct of the special election in accordance with the Charter and applicable law.

5. This resolution shall take effect immediately upon its adoption.

RESOLUTION ADOPTED.

YES: \_\_\_\_\_

NO: \_\_\_\_\_

STATE OF MICHIGAN            )  
  )  
COUNTY OF TUSCOLA         )

I, the undersigned, the duly qualified and acting City Clerk of the City of Caro, Tuscola County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of certain proceedings taken by the City Council of said City at a meeting held on the \_\_\_\_\_ day of \_\_\_\_\_, 2025.

\_\_\_\_\_  
Rita Papp, City Clerk



# CITY OF CARO

CITY MANAGER  
SCOTT R CZASAK  
CITY CLERK  
RITA PAPP  
CITY TREASURER  
TAMMY RIES  
CITY ATTORNEY  
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KAREN SNIDER  
CITY COUNCIL  
EMILY CAMPBELL  
CHARLOTTE KISH  
DOREEN OEDY  
HEIDI PARKER  
JOHN RILEY  
JILL WHITE

**TO:** City Council  
**FROM:** Karen Snider – Mayor  
**SUBJECT:** Mayor's Report  
**DATE:** January 5, 2026

I hope everyone had a Happy New Year.

I attended the Economic Development Commission (EDC) Board meeting and the Brownfield Redevelopment Authority Board meeting on December 16, 2025. The EDC board decided that starting February 24, 2026, the EDC board will meet at 3:00 p.m. instead of 3:30 p.m. They will be meeting every other month at MSU located at 362 Green Street, Caro. They elected 2026 officers who consists of Jim Tussey (Chair), Brian Neuville (Vice Chair), Joe Greene (Treasurer) and Debbie Powell (Secretary). The Executive Director is Alisha Proctor. Three members have retired from the board and Corey Guza, Jenna Titel and Damian Wasik applications will be submitted to the Tuscola County Board of Commissioners for appointments to replace the three who are leaving. Rose Putnam, John Tilt and Bob Wolak are retiring after many years of dedicated service to the EDC Board.

Park and Recreation was held on December 16, 2025, and I was able to attend the meeting. The council liaison was unable to attend the meeting, so I witnessed the election of their officers, and they decided to continue with the current members for another term. Superintendent Carrie Will reported that the DNR grant for the tennis court was not approved. She also reported on recent and future programming. The main focus of the meeting was surveillance postings in the parks, the lion fountain, kayak launch, picnic tables, shade in Bieth Park and pickleball courts.

I had the honor of attending the retirement party for Robert Wolak, State Savings Bank – Caro Loan Center. Mr. Wolak has several years of service in the Caro Community.

On Friday, December 19, 2025, Santa Claus and Mayor Snider cruised through Caro in the Caro Fire Department's aerial ladder truck. We left the Caro Fire Department at 6:00 PM and returned in approximately two hours. We had a wind-chill factor of about zero degrees, but it was well worth it. So many residents of all ages waved at us from their homes, parking lots, sidewalks and vehicles. There were so many children, and it was fun to see them so excited.

There were no Caro Rotary Club meetings on December 21 and 29, 2025 due to the holidays.

# CITY OF CARO

CITY MANAGER  
SCOTT R. CZASAK  
CITY CLERK  
RITA PAPP  
CITY TREASURER  
TAMMY RIES  
CITY ATTORNEY  
LAURA GENOVICH

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MAYOR  
KAREN SNIDER  
CITY COUNCIL  
EMILY CAMPBELL  
CHARLOTTE KISH  
DOREEN OEDY  
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JOHN RILEY  
JILL WHITE

## MEMORANDUM

TO: Caro City Council  
FROM: City Manager Scott R. Czasak  
DATE: Monday, December 29, 2025  
RE: City Manager's Report

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Members of the Caro City Council,

As I am writing this memo during my holiday vacation it will be short and sweet, but I do wish to start by acknowledging all we have accomplished in 2025 and looking forward to seeing what 2026 brings here in Caro.

I am pleased to report, ironically while sitting in an airport on my way home, that our request for consideration for CDBG funds to improve housing here in Caro has advanced forward to the application phase. The application process will require input and action from multiple stakeholders and will be a multi-month process. Once I have time to delve into the specifics of the application, I will report back to Council in more detail about what steps we need to take.

This morning, I was notified by Fire Chief Heckroth that they passed a milestone of having responded to 1,000 calls in 2025, a new record for our department. While it was known that adding Medical First Responder responsibilities to the department would lead to an increase in calls, it is amazing to see the explosion in calls just in my time as City Manager. It is a testament to the leadership of Chief Heckroth and to the men and women of the Caro Fire Department that each one of these thousand calls have been responded to with the care and expertise which is provided by what I consider the best trained Fire Department in the County...if not the Thumb.

After the Sugar Beet drops on Wednesday night we will roll headfirst into 2026, and I look forward to moving forward together!

Happy New Year!



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TO: City Council/City Manager  
FROM: Rita Papp – City Clerk  
SUBJECT: Clerk's Report  
DATE: January 5, 2026

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- Looking into a MAMC ADA grant for handicap accessibility for elections. We are eligible for up to \$10,000.00. Grant has been applied for. Looking to upgrade the entrance at the back of the firehall with a handicap button. Grant has been approved & documentation has been submitted for funds. Project should start in a few weeks.
- Applied for 3 MMRMA grants. Drone, Tasers, and MACP (Michigan Association of Chiefs of Police Training). Total requested: \$32,687.72. Once grants are received, a budget adjustment to the expense line will be requested. **Grants have been awarded and received!**
- Working with Randy Whittaker, R&R Tech to stream council meetings. Randy and I have tested the camera and YouTube. We may need a better microphone. He is looking into that. More to come.....
- Scheduled training with Scott for the new website, December 5 & 12, 2025. Completed the series of training. I am in the process of cancelling our service with CivicPlus. Going live for the new website is scheduled for February 2, 2026. The clerk's page has been completed with content.
- I have received my MiPMC Level 2 Certification. (Michigan Professional Municipal Clerk).
- I attended additional training on BidNet Direct to potentially start receiving sealed bids electronically as well as manual. The bid policy may have to be amended to allow this if council approves.