

AGENDA
REGULAR MEETING OF THE CARO CITY COUNCIL
January 5, 2026, 6:30 P.M.

CALL TO ORDER (Pledge of Allegiance)

OATH OF OFFICE – John Riley

AGENDA APPROVAL

PRESENTATION: Caro Fire Department Recognition

COMMUNICATIONS:

1. Charter Communications – Upcoming Changes (3)
2. Parks & Recreation Committee Meeting Minutes – December 16, 2025
3. Small Urban Program Project Selection Committee Meeting Minutes – September 16, 2025

PUBLIC COMMENTS – AGENDA ITEMS ONLY

CONSENT AGENDA:

1. Regular Council Meeting Minutes – December 15, 2025
2. Committee of the Whole Meeting Minutes – December 15, 2025
3. Invoices

REGULAR AGENDA:

1. Open Public Hearing - Ordinance 491 – Electronic Message Sign Ordinance
2. Public Discussion/Council Discussion
3. Close Public Hearing - Ordinance 491 – Electronic Message Sign Ordinance
4. Council Action - Ordinance 491 – Electronic Message Sign Ordinance
5. Investment Maturing
6. Appointment to Transit Authority Board – Caro Vacancy
7. Set City Manager Performance Evaluation

ITEMS POSTPONED:

1. Resolution No. 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

COMMITTEE/LIAISON POSITION REPORTS: None

MAYOR'S REPORT – Written report submitted.

MANAGER REPORT – Written report submitted.

CLERK'S REPORT – Written report submitted.

ADDITIONAL PUBLIC COMMENTS

ADJOURN



Derrick Mathis

Manager
State Government Affairs - Michigan

December 10, 2025

City of Caro
317 South State Street
Caro, MI 48723

Re: Upcoming Changes to Channel Line Up

Dear Franchise Official,

Spectrum Mid-America, LLC ("Spectrum") recently learned that on December 10, 2025, WBSF 3 will change its name from *Charge!* to *Antenna TV* on the channel line-up serving your community. Programming for *Charge!* will no longer be available. This change is out of Spectrum's control.

If you have any questions about these changes, please feel free to contact me at (616) 607-2380.

Sincerely,

Derrick Mathis

Derrick Mathis
Manager, State Government Affairs – Michigan
Charter Communications



Derrick Mathis
Manager
State Government Affairs - Michigan

December 5, 2025

City of Caro
317 South State Street
Caro, MI 48723



Re: Upcoming Changes to Channel Line Up

Dear Franchise Official,

This letter will serve as notice that Spectrum Mid-America, LLC ("Spectrum") recently learned that on or after December 10, 2025, WEYI 3, on Spectrum SPP Basic channel 198, will rebrand from ROAR to Quest on the channel line-up serving your community. Programming for ROAR will remain available on WEYI.

This change is being made by the broadcaster and is out of Spectrum's control.

If you have any questions about these changes, please feel free to contact me at (616) 607-2380.

Sincerely,

Derrick Mathis

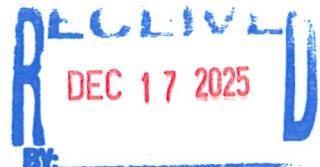
Derrick Mathis
Manager, State Government Affairs – Michigan
Charter Communications

December 15, 2025



T3 P1472 ****AUTO**ALL FOR AADC 480

City of Caro
 317 South State Street
 Caro, MI 48723-1725



Re: Charter Communications - Upcoming Changes

Dear Franchise Official:

Charter values our customers and works hard to keep prices as low as possible. Despite our best efforts, rising costs have impacted our prices.

Our Spectrum TV Select and Spectrum TV Platinum packages, in addition to live TV, include access to thousands of On Demand programming options and regional sports networks. Additionally, customers now have access to major programmer's streaming services with a retail value of over a \$100 per month at no additional cost to the customer including HBO Max Basic with Ads, ESPN Unlimited, Hulu, Disney+ Basic, Paramount+ Essential, Peacock Premium with Ads, FOX One, AMC+ with Ads, Tennis Channel, VIX Premium with Ads, and coming soon discovery+ with ads and BET+. That's thousands of hours' worth of movies, popular TV shows for the whole family, exclusive originals, live sports and more.

Spectrum customers can get tailored ways to save without compromising the quality and reliability they deserve.

- They can access special offers through My Spectrum App.
- See how much they can save with our online savings calculator (<https://www.spectrum.com/packages/savings-calculator>).
- Or they can call for an account review and speak to an agent for ways to save.

Customers are being notified via bill message regarding the following price changes that will take effect on or after January 15, 2026. For customers who may be paying a promotional price, the retail price does not take effect until the end of the promotional period.¹

| Spectrum Pricing & Packaging <small>*Includes Broadcast TV Surcharge</small> | Price Change |
|---|----------------------------------|
| Spectrum TV Basic* | Will increase by \$5 per month. |
| Spectrum TV Select* | Will increase by \$10 per month. |
| Spectrum TV Silver* | Will increase by \$10 per month. |
| Spectrum TV Gold* | Will increase by \$10 per month. |
| Spectrum TV Select Signature* | Will increase by \$10 per month. |
| Spectrum TV Select Plus* | Will increase by \$10 per month. |
| Spectrum TV Platinum* | Will increase by \$10 per month. |
| Spectrum TV Choice* | Will increase by \$5 per month. |

| Spectrum Pricing & Packaging *Includes Broadcast TV Surcharge | Price Change |
|---|---|
| Spectrum Lifestyle Plan* | Will increase by \$3 per month. |
| Spectrum Lifestyle Plan Silver* | Will increase by \$3 per month. |
| Spectrum Lifestyle Plan Gold* | Will increase by \$3 per month. |
| Mi Plan Latino* | Will increase by \$5 per month. |
| Mi Plan Latino Silver* | Will increase by \$5 per month. |
| Mi Plan Latino Gold* | Will increase by \$5 per month. |
| Spectrum Receivers | Will increase by \$3 per month. |
| Digital Terminal Adapters | Will increase by \$3 per month. |
| Cable Card | Will increase by \$3 per month. |
| Filipino View | Will increase by \$1 per month. |
| Punjabi View | Will increase by \$3 per month. |
| HBO Max (Non-Spectrum TV Select Customers) | Will increase by \$2 per month. |
| HBO Max (Spectrum TV Select Customers) | Will increase by \$1 per month. |
| MGM+ | The rate will change for all customers to \$8.00 per month. |

We remain committed to providing excellent entertainment services in your community. If you have any questions about this change, please feel free to contact me at (616) 607-2380.

Sincerely,

Derrick Mathis

Derrick Mathis
Manager, State Government Affairs – Michigan
Charter Communications

¹Exception applies to \$3/month broadcast tv surcharge increase.

Caro Parks and Recreation Committee Minutes
Tuesday, December 16, 2025

Present: Chairperson: Tanya Batschke, Vice-Chairperson: Robert Scheil, Secretary: Jason Davis, Sean Smith, Colleen Russell (left at 6:45pm), and Beth Greene

Absent: City Manager: Scott Czasak, City Councilor Jill White, and Sue Ellen Greenlee

Others present: City Mayor: Karen Snider, Parks Recreation Superintendent: Carrie Will

1. Call meeting to order at 6:00 pm
2. Pledge of Allegiance
3. Approval of Agenda – Robert Scheil moved to accept agenda as proposed with addition of budget under new business and Sean Smith seconded - Motion carried
4. Public Comment – None
5. Communications
 - a) Santa Arrival on Fire Truck – may need to trim trees prior to Dec 19th.
6. Approval of Minutes - Sean Smith motioned to accept minutes as written and seconded by Colleen Russell - Motion carried
7. City Council Liaison Report – None
8. Parks and Recreation Superintendent Report - Carrie Will shared that the grant from the DNR for the tennis court was not approved but can reapply. She also reporting on recent and future programming. Decorated trees are available for purchase if a decorator does not want their tree from downtown.
9. New Business
 - a) Elections - Colleen Russell motioned to continue the current committee Chair, Vice-Chair, and Secretary. Sean Smith seconded and motion carried.
 - b) Budget – discussion about what line item would be used for such as replacing picnic tables and buying paint for updating court lines. Carrie Will is planning to go over line items with the city and report back. Need ideas of what needs to be regularly maintained in future meetings.
10. Old Business –
 - a) Surveillance Postings in Parks – 4 signs to be posted in Bieth Park
 - b) Capital Improvement Reallocation Updates
 1. Picnic Tables - \$3,500
 2. Shade - \$16,000
 3. Kayak Launch - \$15,000 for site planning
 4. Lion Fountain - \$10,000
 5. Pickleball Courts - \$500
 6. Beth Greene motioned that Parks and Recreation Superintendent, Carrie Will, will take suggestions and work with city treasurer to present the above values to city council to reallocate the capital improvement. Seconded by Sean Smith and motion carried.

7. Sean Smith motioned that City Council accept the donation of the Lion Fountain and install in Bieth Park as first choice and seconded by Jason Davis – motion carried.
11. Additional Public Comment – None
12. Motion to Adjourn at 6:58pm by Sean Smith, Second by Beth Greene – Motion carried

Submitted by Jason Davis, Secretary

MINUTES
SMALL URBAN PROGRAM PROJECT SELECTION COMMITTEE
TUESDAY, SEPTEMBER 16, 2025
10:00 A.M.
CARO CITY HALL
317 S. STATE STREET
CARO, MI 48723

CALL TO ORDER

Chair Scott Czasak called the meeting to order at 10:00am

ATTENDANCE

Members Present: Scott Czasak (City of Caro), Brent Dankert (Tuscola County Road Commission), Kristy Sutherland (Human Development Commission)

Others Present: Tom Reese, Mike Carpenter, Maryanne Eagle

AGENDA APPROVAL

Motion by Brent Dankert, seconded by Kristy Sutherland to approve the agenda as presented.
Motion Passed.

PUBLIC COMMENTS

None

MINUTES APPROVAL

Motion by Kristy Sutherland, seconded by Brent Dankert to approve the minutes of the April 17, 2025, meeting as presented.
Motion passed.

REGULAR AGENDA: (action required)

1. FY 2026, 2028 and 2030 Project(s) Discussion/Decision

Motion by Brent Dankert, seconded by Kristy Sutherland to approve the following schedule of projects:
FY 2026 – Busses and other vehicles for Caro Area Transit
FY 2028 – Gilford Road
FY 2030 – Projected work on Van Guissen Road
Motion Passed.

ITEMS PENDING/TABLED

None

ADDITIONAL PUBLIC COMMENTS

None

ADJOURN

Motion by Kristy Sutherland, seconded by Brent Dankert to adjourn.

Motion passed at 10:17am.

REGULAR MEETING OF THE CARO CITY COUNCIL
December 15, 2025, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on December 15, 2025, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker and Jill White

Absent:

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests

AGENDA APPROVAL

25-M-264

Motion by Kish, seconded by Campbell to approve the agenda with the additions of: #10. – Interview Council Vacancy, #11. – Discussion/Action – Council Vacancy, #12. – Snow Ordinance Discussion

Motion Carried.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

Bob Sturza – Commented on his concern with statements made regarding his council vacancy application.

Zach Corradi – Commented on his concerns with the new snow ordinance.

COMMUNICATIONS:

1. Planning Commission Meeting Minutes – December 9, 2025
2. Planning Commission Meeting Minutes – November 12, 2025 Amended

CONSENT AGENDA:

1. Regular Council Meeting Minutes – December 1, 2025
2. Invoices
3. Department Reports
 - A. Police Report – Chief Brian Newcomb
 - B. Fire Report – Chief Randall Heckroth
 - C. Code Enforcement Report – Jon Beaupre

25-M-265

Motion by Parker, seconded by White to approve the consent agenda as presented including invoices.

Motion Carried.

REGULAR AGENDA: (action required)

1. FY 2024-2025 Audit Approval – ATBD, Jamie Peasley

25-M-266

Motion by Kish, seconded by Campbell to approve and placed on file the FY 2024-2025 Audit as presented.

Motion carried.

2. Re-Appointment – Board of Review

25-M-267

Motion by Kish, seconded by Parker to approve the re-appointment of Ed Hodgkinson to the Board of Review for a 3-year term to expire January 2029.

Motion carried.

3. Council Meetings via You Tube

25-M-268

Motion by Parker, seconded by Campbell to approve the recording and posting of City Council meetings on the City's official YouTube channel, and to authorize the City Manager and/or City Clerk to implement the necessary procedures and equipment required to facilitate the recordings in compliance with all applicable laws and public record requirements.

Motion carried.

4. Certified Resolution – Application for Special Licenses, – D-Smilez, Event Date 01/25/2026

25-M-269

Motion by Kish, seconded by Campbell to approve the Certified Resolution – Application for Special Licenses, – D-Smilez, Event Date 01/25/2026.

Roll call vote: Campbell – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Mayor Snider – yes.

Motion carried.

5. Ordinance No. 491 – Electronic Message Signs Ordinance – First Reading & Set Public Hearing – January 5, 2026 at 6:30 p.m.

25-M-270

Motion by Kish, seconded by Campbell to consider proposed Ordinance #491 adding regulations for electronic message signs to be read for the first time and schedule a Public Hearing and Second Reading of the Ordinance for Monday, January 5, 2026 at 6:30 p.m.

Motion carried.

6. Rezoning Request – 1081 Cleaver Road

25-M-271

Motion by White, seconded by Parker to rezone Parcel #050-034-000-20000-02 (formally parcels #050-034-000-2000-01 and #050-500-438-0400-01) to OS-1, Office Service, instruct the City Clerk to publish the notice of the rezoning in the Tuscola County Advertiser as required by City Ordinance, and update the Zoning Map to reflect the change.

Motion carried

7. 2026-2028 As-Needed Planning and Zoning Services

25-M-272

Motion by White, seconded by Parker to award a three-year contract for as-needed Planning and Zoning services to Rowe Professional Services based on the rates provided and authorize the City Manager to sign said contract.

Motion carried

8. 2026-2028 Biosolids Removal

25-M-273

Motion by Campbell, seconded by Kish to award a three-year contract for biosolids removal to BioTech Agronomic, Inc. based on the rates provided and authorize the City Manager to sign said contract.

Motion carried

9. Well #5 Cleaning and Pump Replacement

25-M-274

Motion by Kish, seconded by Campbell to accept the quotes from Peerless Midwest to clean and replace the pump at Well #5 for a total cost of \$49,736.00 and instruct the City Treasurer to adjust the Fiscal Year 2025/2026 budget to account for the expense.

Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes.

Motion carried

10. Interview – Council Vacancy

Council interviewed candidate – John Riley

11. Discussion/Action – Council Vacancy

25-M-275

Motion by Oedy, seconded by Kish to appoint John Riley to City Council for a partial term expiring November 2026.

Roll call vote: Oedy – yes, Parker – yes, White – yes, Campbell – yes, Kish – yes, Mayor Snider – yes.

Motion carried

12. Snow Ordinance Discussion

City Manager gave an explanation on the updated Snow Ordinance. Discussion followed.

ITEMS PENDING/POSTPONED:

1. Resolution No. 2025-9 – To Call a Special Election to Fill Vacancy on the City Council

COMMITTEE/LIAISON POSITION REPORTS:

1. Economic Development Corporation (Mayor Snider) – No report
2. Chamber of Commerce (Manager) – Youth In Government gave a presentation, Discussed budget, Report given on Gingerbread Festival, Citizen of the Year is April 11, 2026, New Years Eve Event at Trudeau Square.
3. Downtown Development Authority (Kish) – Meeting was rescheduled for December 16, 2025.
4. Fair Board (Oedy) – No report
5. Parks & Recreation (White) – Meeting is December 16, 2025, Commented on Tree Lighting and Santa event.
6. Planning Commission (Vacant) – Recommended the rezoning request.
7. Tuscola County Board of Commissioners (Parker) – No report.
8. Zoning Board of Appeals (Mayor Snider) – No meeting.

MAYOR'S REPORT – Written report submitted.**MANAGER'S COMMENTS** – Written report submitted.

Tree City, approved by the State of Michigan, Gave an update on the WWTP project.

CLERK'S REPORT – Written report submitted.

Gave an update on the new website, Completed the MiPMC Level 2 Certification.

TREASURER'S REPORT – Written report submitted.**ADDITIONAL PUBLIC COMMENT:**

Randy Heckroth – Santa will be riding around town on Friday on the firetruck, Commended Caro PD Officer Avery and Officer Wessels on the actions taken during a mental health emergency call.

Councilor Jill White – Inquired on the status of the appraisal quotes for the Van Geisen Road property.

25-M-276

Motion by Parker, seconded by Campbell to adjourn the meeting at 8:05 p.m.

Motion carried.



Rita Papp, MiPMC2
City Clerk

CITY OF CARO COUNCIL COMMITTEE OF THE WHOLE MINUTES
December 15, 2025, 6:00 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the Committee of the Whole Meeting of the City Council to order on December 15, 2025, at 6:00 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Charlotte Kish, Doreen Oedy, Heidi Parker, and Jill White.

Absent: None

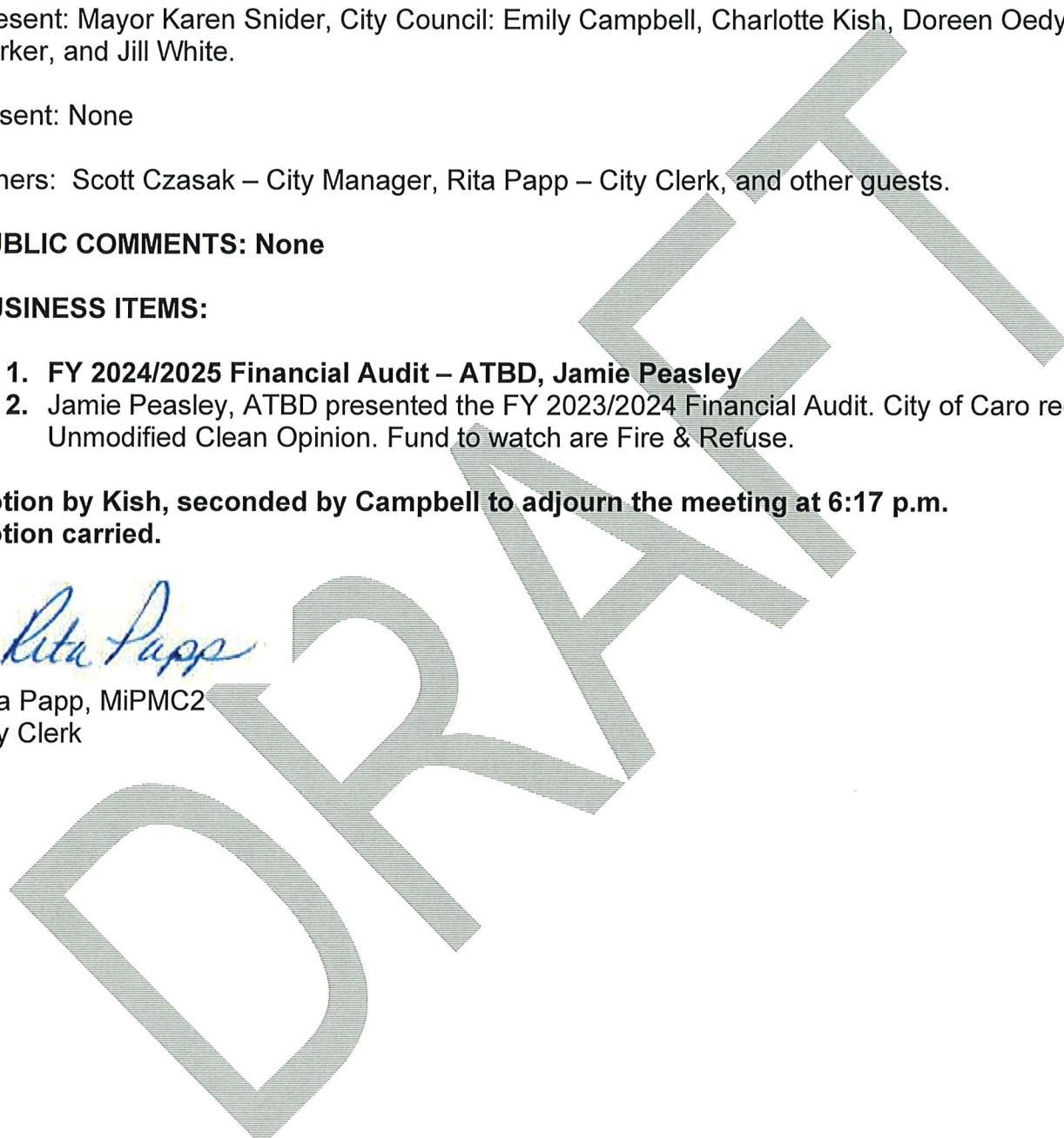
Others: Scott Czasak – City Manager, Rita Papp – City Clerk, and other guests.

PUBLIC COMMENTS: None

BUSINESS ITEMS:

- 1. FY 2024/2025 Financial Audit – ATBD, Jamie Peasley**
- 2. Jamie Peasley, ATBD presented the FY 2023/2024 Financial Audit. City of Caro received an Unmodified Clean Opinion. Fund to watch are Fire & Refuse.**

Motion by Kish, seconded by Campbell to adjourn the meeting at 6:17 p.m.
Motion carried.



Rita Papp

Rita Papp, MiPMC2
City Clerk

Report Criteria:

Report type: GL detail
Check.Type = {<>} "Adjustment"

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|--|------------------|--------------|--------------------|-----------------------------|--------|
| #3224 BUILDING ASSOCIATION | | | | | |
| 01/26 | 01/05/2026 | 79828 | 248-728-922-000 | WATER/SEWER/GARBAGE | 101.54 |
| Total #3224 BUILDING ASSOCIATION: | | | | | |
| | | | | | 101.54 |
| AFLAC | | | | | |
| 01/26 | 01/05/2026 | 79829 | 101-000-231-003 | AFLAC INSURANCE WITHHOLDING | 352.82 |
| Total AFLAC: | | | | | |
| | | | | | 352.82 |
| ALLIED FIRE SALES & SERVICE LLC | | | | | |
| 01/26 | 01/05/2026 | 79830 | 216-336-740-000 | OPERATING SUPPLIES | 514.74 |
| Total ALLIED FIRE SALES & SERVICE LLC: | | | | | |
| | | | | | 514.74 |
| AMAZON CAPITAL SERVICES | | | | | |
| 12/25 | 12/16/2025 | 800282 | 101-172-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-253-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-260-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-265-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-301-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-441-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 101-703-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 216-336-801-000 | CONTRACTED SERVICES | 11.73 |
| 12/25 | 12/16/2025 | 800282 | 590-540-801-000 | CONTRACTED SERVICES | 11.72 |
| 12/25 | 12/16/2025 | 800282 | 591-540-801-000 | CONTRACTED SERVICES | 11.72 |
| 12/25 | 12/16/2025 | 800282 | 661-575-801-000 | MOTOR POOL Contracted serv | 11.72 |
| 12/25 | 12/16/2025 | 800282 | 216-336-740-000 | OPERATING SUPPLIES | 51.64 |
| 12/25 | 12/16/2025 | 800282 | 101-441-725-000 | UNIFORMS | 147.02 |
| 12/25 | 12/16/2025 | 800282 | 591-540-725-000 | UNIFORMS | 147.01 |
| 12/25 | 12/16/2025 | 800282 | 101-301-740-000 | OFFICE SUPPLIES | 39.80 |
| 12/25 | 12/16/2025 | 800282 | 101-265-776-000 | O&M SUPPLIES | 24.80 |
| 12/25 | 12/16/2025 | 800282 | 101-441-725-000 | UNIFORMS | 28.80 |
| 12/25 | 12/16/2025 | 800282 | 591-540-725-000 | UNIFORMS | 28.79 |
| 12/25 | 12/16/2025 | 800282 | 591-540-725-000 | UNIFORMS | 17.48 |
| 12/25 | 12/16/2025 | 800282 | 101-441-725-000 | UNIFORMS | 17.49 |
| 12/25 | 12/16/2025 | 800282 | 101-301-744-000 | INVESTIGATIVE SUPPLIES | 42.10 |
| 01/26 | 01/05/2026 | 800300 | 661-575-776-000 | MAINTENANCE SUPPLIES | 28.49 |
| 01/26 | 01/05/2026 | 800300 | 101-260-740-000 | OFFICE SUPPLIES | 43.06 |
| 01/26 | 01/05/2026 | 800300 | 101-301-740-000 | OFFICE SUPPLIES | 89.99 |
| 01/26 | 01/05/2026 | 800300 | 101-441-725-000 | UNIFORMS | 6.50- |
| 01/26 | 01/05/2026 | 800300 | 591-540-725-000 | UNIFORMS | 6.49- |
| 01/26 | 01/05/2026 | 800300 | 216-336-740-000 | OPERATING SUPPLIES | 68.18 |
| 01/26 | 01/05/2026 | 800300 | 101-441-725-000 | UNIFORMS | 40.49 |
| 01/26 | 01/05/2026 | 800300 | 591-540-725-000 | UNIFORMS | 40.49 |
| 01/26 | 01/05/2026 | 800300 | 101-301-725-000 | UNIFORMS/UNIFORM EQUIPMENT | 73.00 |
| 01/26 | 01/05/2026 | 800300 | 101-301-740-000 | OFFICE SUPPLIES | 30.99 |
| 01/26 | 01/05/2026 | 800300 | 216-336-740-000 | OPERATING SUPPLIES | 364.94 |
| 01/26 | 01/05/2026 | 800300 | 216-336-740-000 | OPERATING SUPPLIES | 103.09 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|-----------|------------------|--------------|--------------------|------------------------------|--------|
| 01/26 | 01/05/2026 | 800300 | 101-301-725-000 | UNIFORMS/UNIFORM EQUIPMENT | 101.25 |
| 01/26 | 01/05/2026 | 800300 | 591-540-725-000 | UNIFORMS | 13.90 |
| 01/26 | 01/05/2026 | 800300 | 101-441-725-000 | UNIFORMS | 13.91 |
| 01/26 | 01/05/2026 | 800300 | 101-301-744-001 | EMERGENCY/EQUIPMENT SUPPLIES | 8.50 |
| 01/26 | 01/05/2026 | 800300 | 101-301-725-000 | UNIFORMS/UNIFORM EQUIPMENT | 123.95 |
| 01/26 | 01/05/2026 | 800300 | 101-301-740-000 | OFFICE SUPPLIES | 66.47 |
| 01/26 | 01/05/2026 | 800300 | 101-301-744-001 | EMERGENCY/EQUIPMENT SUPPLIES | 73.06 |
| 01/26 | 01/05/2026 | 800300 | 101-301-744-001 | EMERGENCY/EQUIPMENT SUPPLIES | 38.76 |

Total AMAZON CAPITAL SERVICES: 1,983.46

AT&T MOBILITY

| | | | | | |
|-------|------------|-------|-----------------|------------------------------|--------|
| 01/26 | 01/05/2026 | 79831 | 101-371-853-000 | TELEPHONE | 47.03 |
| 01/26 | 01/05/2026 | 79831 | 216-336-853-000 | TELEPHONE | 100.60 |
| 01/26 | 01/05/2026 | 79831 | 101-301-853-000 | TELEPHONE & PAGERS | 373.22 |
| 01/26 | 01/05/2026 | 79831 | 101-301-750-001 | SOFTWARE MAINTENANCE AGREE'T | 108.72 |
| 01/26 | 01/05/2026 | 79831 | 101-441-853-000 | TELEPHONE | 8.80 |
| 01/26 | 01/05/2026 | 79831 | 202-483-853-000 | TELEPHONE | 8.80 |
| 01/26 | 01/05/2026 | 79831 | 203-483-853-000 | TELEPHONE | 8.80 |
| 01/26 | 01/05/2026 | 79831 | 590-540-853-000 | TELEPHONE | 8.80 |
| 01/26 | 01/05/2026 | 79831 | 591-540-853-000 | TELEPHONE | 8.80 |
| 01/26 | 01/05/2026 | 79831 | 248-728-853-000 | TELEPHONE & TECHNOLOGY | 44.00 |

Total AT&T MOBILITY: 717.57

AUTO-WARES GROUP

| | | | | | |
|-------|------------|--------|-----------------|--------------------|--------------|
| 12/25 | 12/16/2025 | 800283 | 216-336-740-000 | OPERATING SUPPLIES | <u>14.99</u> |
|-------|------------|--------|-----------------|--------------------|--------------|

Total AUTO-WARES GROUP: 14.99

BELL - WASIK, INC.

| | | | | | |
|-------|------------|-------|-----------------|---------------|--------------|
| 01/26 | 01/05/2026 | 79832 | 101-301-860-000 | GAS/OIL/TIRES | <u>79.09</u> |
|-------|------------|-------|-----------------|---------------|--------------|

Total BELL - WASIK, INC.: 79.09

BIOTECH AGRONOMICS INC

| | | | | | |
|-------|------------|-------|-----------------|---------------------|------------------|
| 01/26 | 01/05/2026 | 79833 | 590-540-801-000 | CONTRACTED SERVICES | <u>32,709.60</u> |
|-------|------------|-------|-----------------|---------------------|------------------|

Total BIOTECH AGRONOMICS INC: 32,709.60

BRENTWOOD GRAPHICS

| | | | | | |
|-------|------------|-------|-----------------|--------------------|--------------|
| 01/26 | 01/05/2026 | 79834 | 101-101-740-000 | SUPPLIES/EQUIPMENT | <u>10.00</u> |
|-------|------------|-------|-----------------|--------------------|--------------|

Total BRENTWOOD GRAPHICS: 10.00

BRIGHTSPEED

| | | | | | |
|-------|------------|--------|-----------------|------------------------------|--------|
| 12/25 | 12/16/2025 | 800284 | 590-540-853-000 | TELEPHONE | 77.74 |
| 12/25 | 12/16/2025 | 800284 | 591-540-853-000 | TELEPHONE | 77.73 |
| 12/25 | 12/16/2025 | 800284 | 101-172-750-001 | SOFTWARE MAINTENANCE AGREE'T | 206.05 |
| 12/25 | 12/16/2025 | 800284 | 101-253-750-001 | SOFTWARE MAINTENANCE AGREE'T | 206.05 |
| 12/25 | 12/16/2025 | 800284 | 101-260-750-001 | SOFTWARE MAINTENANCE AGREE'T | 206.05 |
| 12/25 | 12/16/2025 | 800284 | 101-301-750-001 | SOFTWARE MAINTENANCE AGREE'T | 206.05 |
| 12/25 | 12/16/2025 | 800284 | 216-336-750-001 | SOFTWARE MAINTENANCE AGREE'T | 206.04 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|--------------------|------------------|--------------|--------------------|------------------------------|----------|
| 12/25 | 12/16/2025 | 800284 | 590-540-750-001 | SOFTWARE MAINTENANCE AGREEM | 206.04 |
| 12/25 | 12/16/2025 | 800284 | 661-575-750-001 | SOFTWARE MAINTENANCE AGREE'T | 177.00 |
| 12/25 | 12/16/2025 | 800284 | 248-728-801-000 | DDA CONTRACTED SERVICES | 206.04 |
| Total BRIGHTSPEED: | | | | | 1,774.79 |

BUSY BEE CLEANING

| | | | | | |
|-------|------------|--------|-----------------|------------------------------|--------|
| 12/25 | 12/16/2025 | 800285 | 101-441-801-002 | CONTRACTED SERV - JANITORIAL | 123.50 |
| 12/25 | 12/16/2025 | 800285 | 216-336-801-002 | CONTRACTED SERV - JANITORIAL | 52.00 |
| 12/25 | 12/16/2025 | 800285 | 101-301-801-002 | CONTRACTED SERV - JANITORIAL | 97.50 |
| 12/25 | 12/16/2025 | 800285 | 101-260-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 12/25 | 12/16/2025 | 800285 | 101-172-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 12/25 | 12/16/2025 | 800285 | 101-253-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 12/25 | 12/16/2025 | 800285 | 590-540-801-002 | CONTRACTED SERV - JANITORIAL | 104.00 |
| 01/26 | 01/05/2026 | 800301 | 101-441-801-002 | CONTRACTED SERV - JANITORIAL | 123.50 |
| 01/26 | 01/05/2026 | 800301 | 216-336-801-002 | CONTRACTED SERV - JANITORIAL | 52.00 |
| 01/26 | 01/05/2026 | 800301 | 101-301-801-002 | CONTRACTED SERV - JANITORIAL | 97.50 |
| 01/26 | 01/05/2026 | 800301 | 101-253-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 01/26 | 01/05/2026 | 800301 | 101-260-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 01/26 | 01/05/2026 | 800301 | 101-172-801-002 | CONTRACTED SERV - JANITORIAL | 91.00 |
| 01/26 | 01/05/2026 | 800301 | 590-540-801-002 | CONTRACTED SERV - JANITORIAL | 104.00 |

Total BUSY BEE CLEANING: 1,300.00

CARO AREA DISTRICT LIBRARY

| | | | | | |
|-----------------------------------|------------|-------|-----------------|------------------------------|-----------|
| 12/25 | 12/18/2025 | 79823 | 101-000-223-000 | DUE TO CARO DISTRICT LIBRARY | 14,742.90 |
| Total CARO AREA DISTRICT LIBRARY: | | | | | 14,742.90 |

CARO COMMUNITY SCHOOLS

| | | | | | |
|-------------------------------|------------|-------|-----------------|---------------------|------------|
| 12/25 | 12/18/2025 | 79824 | 101-000-225-000 | DUE TO CARO SCHOOLS | 72,981.30 |
| 12/25 | 12/18/2025 | 79824 | 101-000-225-000 | DUE TO CARO SCHOOLS | 55,888.57 |
| Total CARO COMMUNITY SCHOOLS: | | | | | 128,869.87 |

CARO TRANSIT AUTHORITY

| | | | | | |
|-------------------------------|------------|-------|-----------------|-------------------------------|-----------|
| 12/25 | 12/18/2025 | 79825 | 101-000-222-001 | DUE TO CARO TRANSIT AUTHORITY | 19,765.89 |
| Total CARO TRANSIT AUTHORITY: | | | | | 19,765.89 |

CASELLE LLC

| | | | | | |
|-------|------------|--------|-----------------|------------------------------|--------|
| 12/25 | 12/16/2025 | 800286 | 661-575-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-172-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-253-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-260-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-301-750-001 | SOFTWARE MAINTENANCE AGEE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-371-750-001 | SOFTWARE MAINTENANCE AGREEM | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 101-441-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 216-336-750-001 | SOFTWARE MAINTENANCE AGREE'T | 466.81 |
| 12/25 | 12/16/2025 | 800286 | 590-540-750-001 | SOFTWARE MAINTENANCE AGREEM | 466.80 |
| 12/25 | 12/16/2025 | 800286 | 591-540-750-001 | SOFTWARE MAINTENANCE AGREEM | 466.80 |
| 12/25 | 12/16/2025 | 800286 | 596-521-750-001 | SOFTWARE MAINTENANCE AGREEM | 466.80 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|-----------|------------------|--------------|------------------------------|----------------------------|----------|
| | | | Total CASELLE LLC: | | 5,134.88 |
| | | | COMPANION LIFE INSURANCE CO. | | |
| 01/26 | 01/05/2026 | 79835 | 101-172-717-000 | LIFE INSURANCE | 53.11 |
| 01/26 | 01/05/2026 | 79835 | 101-262-717-000 | LIFE INSURANCE | 3.99 |
| 01/26 | 01/05/2026 | 79835 | 101-253-717-000 | LIFE INSURANCE | 17.56 |
| 01/26 | 01/05/2026 | 79835 | 101-260-717-000 | LIFE INSURANCE | 15.76 |
| 01/26 | 01/05/2026 | 79835 | 101-265-717-000 | LIFE INSURANCE | 16.76 |
| 01/26 | 01/05/2026 | 79835 | 101-301-717-000 | LIFE INSURANCE | 154.62 |
| 01/26 | 01/05/2026 | 79835 | 591-540-719-000 | SHORT/LONG TERM DISABILITY | 136.40 |
| 01/26 | 01/05/2026 | 79835 | 590-560-719-000 | SHORT/LONG TERM DISABILITY | 35.01 |
| 01/26 | 01/05/2026 | 79835 | 596-521-719-000 | SHORT/LONG TERM DISABILITY | 10.10 |
| 01/26 | 01/05/2026 | 79835 | 661-575-719-000 | SHORT/LONG TERM DISABILITY | 234.12 |
| 01/26 | 01/05/2026 | 79835 | 590-560-719-000 | SHORT/LONG TERM DISABILITY | 174.64 |
| 01/26 | 01/05/2026 | 79835 | 590-536-719-000 | SHORT/LONG TERM DISABILITY | 5.05 |
| 01/26 | 01/05/2026 | 79835 | 590-540-719-000 | SHORT/LONG TERM DISABILITY | 212.53 |
| 01/26 | 01/05/2026 | 79835 | 590-545-719-000 | SHORT/LONG TERM DISABILITY | 30.31 |
| 01/26 | 01/05/2026 | 79835 | 591-560-719-000 | SHORT/LONG TERM DISABILITY | 84.77 |
| 01/26 | 01/05/2026 | 79835 | 591-536-719-000 | SHORT/LONG TERM DISABILITY | 5.05 |
| 01/26 | 01/05/2026 | 79835 | 203-483-719-000 | SHORT/LONG TERM DISABILITY | 32.43 |
| 01/26 | 01/05/2026 | 79835 | 204-442-719-000 | SHORT/LONG TERM DISABILITY | 15.16 |
| 01/26 | 01/05/2026 | 79835 | 204-483-719-000 | SHORT/LONG TERM DISABILITY | 12.49 |
| 01/26 | 01/05/2026 | 79835 | 248-441-719-000 | SHORT/LONG TERM DISABILITY | 23.06 |
| 01/26 | 01/05/2026 | 79835 | 248-728-719-000 | SHORT/LONG TERM DISABILITY | 3.46 |
| 01/26 | 01/05/2026 | 79835 | 216-336-719-000 | SHORT/LONG TERM DISABILITY | 103.36 |
| 01/26 | 01/05/2026 | 79835 | 101-702-719-000 | SHORT/LONG TERM DISABILITY | 14.52 |
| 01/26 | 01/05/2026 | 79835 | 101-441-719-000 | SHORT/LONG TERM DISABILITY | 175.45 |
| 01/26 | 01/05/2026 | 79835 | 101-751-719-000 | SHORT/LONG TERM DISABILITY | 10.10 |
| 01/26 | 01/05/2026 | 79835 | 202-483-719-000 | SHORT/LONG TERM DISABILITY | 32.43 |
| 01/26 | 01/05/2026 | 79835 | 202-463-719-000 | SHORT/LONG TERM DISABILITY | 25.26 |
| 01/26 | 01/05/2026 | 79835 | 203-463-719-000 | SHORT/LONG TERM DISABILITY | 30.31 |
| 01/26 | 01/05/2026 | 79835 | 101-262-719-000 | SHORT/LONG TERM DISABILITY | 17.32 |
| 01/26 | 01/05/2026 | 79835 | 101-253-719-000 | SHORT/LONG TERM DISABILITY | 62.42 |
| 01/26 | 01/05/2026 | 79835 | 101-260-719-000 | SHORT/LONG TERM DISABILITY | 69.26 |
| 01/26 | 01/05/2026 | 79835 | 101-265-719-000 | SHORT/LONG TERM DISABILITY | 60.62 |
| 01/26 | 01/05/2026 | 79835 | 101-301-719-000 | SHORT/LONG TERM DISABILITY | 689.42 |
| 01/26 | 01/05/2026 | 79835 | 101-371-719-000 | SHORT/LONG TERM DISABILITY | 3.36 |
| 01/26 | 01/05/2026 | 79835 | 591-536-717-000 | LIFE INSURANCE | 1.40 |
| 01/26 | 01/05/2026 | 79835 | 591-540-717-000 | LIFE INSURANCE | 37.71 |
| 01/26 | 01/05/2026 | 79835 | 596-560-717-000 | LIFE INSURANCE | 9.38 |
| 01/26 | 01/05/2026 | 79835 | 596-521-717-000 | LIFE INSURANCE | 2.79 |
| 01/26 | 01/05/2026 | 79835 | 661-575-717-000 | LIFE INSURANCE | 7.08 |
| 01/26 | 01/05/2026 | 79835 | 101-172-719-000 | SHORT/LONG TERM DISABILITY | 55.42 |
| 01/26 | 01/05/2026 | 79835 | 216-336-717-000 | LIFE INSURANCE | 22.74 |
| 01/26 | 01/05/2026 | 79835 | 590-560-717-000 | LIFE INSURANCE | 40.30 |
| 01/26 | 01/05/2026 | 79835 | 590-536-717-000 | LIFE INSURANCE | 1.40 |
| 01/26 | 01/05/2026 | 79835 | 590-540-717-000 | LIFE INSURANCE | 64.04 |
| 01/26 | 01/05/2026 | 79835 | 590-545-717-000 | LIFE INSURANCE | 8.38 |
| 01/26 | 01/05/2026 | 79835 | 591-560-717-000 | LIFE INSURANCE | 21.35 |
| 01/26 | 01/05/2026 | 79835 | 203-463-717-000 | LIFE INSURANCE | 8.38 |
| 01/26 | 01/05/2026 | 79835 | 203-483-717-000 | LIFE INSURANCE | 7.08 |
| 01/26 | 01/05/2026 | 79835 | 204-442-717-000 | LIFE INSURANCE | 4.19 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|-------------------------------------|------------------|--------------|--------------------|--------------------------|----------|
| 01/26 | 01/05/2026 | 79835 | 204-483-717-000 | LIFE INSURANCE | 2.69 |
| 01/26 | 01/05/2026 | 79835 | 248-441-717-000 | LIFE INSURANCE | 5.89 |
| 01/26 | 01/05/2026 | 79835 | 248-728-717-000 | LIFE INSURANCE | .80 |
| 01/26 | 01/05/2026 | 79835 | 101-371-717-000 | LIFE INSURANCE | 1.00 |
| 01/26 | 01/05/2026 | 79835 | 101-702-717-000 | LIFE INSURANCE | 2.99 |
| 01/26 | 01/05/2026 | 79835 | 101-441-717-000 | LIFE INSURANCE | 46.48 |
| 01/26 | 01/05/2026 | 79835 | 101-751-717-000 | LIFE INSURANCE | 2.79 |
| 01/26 | 01/05/2026 | 79835 | 202-483-717-000 | LIFE INSURANCE | 7.08 |
| 01/26 | 01/05/2026 | 79835 | 202-463-717-000 | LIFE INSURANCE | 6.98 |
| Total COMPANION LIFE INSURANCE CO.: | | | | | 2,470.31 |

CONSUMERS ENERGY

| | | | | | |
|-------|------------|--------|-----------------|------------------------|----------|
| 12/25 | 12/29/2025 | 800298 | 591-540-921-000 | GAS (UTILITY) | 920.46 |
| 12/25 | 12/29/2025 | 800298 | 591-540-921-000 | GAS (UTILITY) | 148.61 |
| 12/25 | 12/29/2025 | 800298 | 101-265-921-000 | GAS | 1,133.60 |
| 12/25 | 12/29/2025 | 800298 | 590-540-921-000 | GAS (Consumers Energy) | 3,800.20 |
| 12/25 | 12/29/2025 | 800298 | 101-265-921-000 | GAS | 1,399.29 |
| 12/25 | 12/29/2025 | 800298 | 591-540-921-000 | GAS (UTILITY) | 21.00 |
| 12/25 | 12/29/2025 | 800298 | 591-540-921-000 | GAS (UTILITY) | 27.87 |
| 12/25 | 12/29/2025 | 800298 | 248-728-921-000 | GAS | 91.30 |

Total CONSUMERS ENERGY: 7,542.33

CORELOGIC INC

| | | | | | |
|----------------------|------------|-------|-----------------|-------------|--------|
| 01/26 | 01/05/2026 | 79836 | 101-000-675-000 | MISC INCOME | 948.49 |
| Total CORELOGIC INC: | | | | | 948.49 |

DINGES FIRE COMPANY

| | | | | | |
|----------------------------|------------|--------|-----------------|----------------------|-----------|
| 01/26 | 01/05/2026 | 800302 | 216-336-960-000 | EDUCATION & TRAINING | 11,192.00 |
| Total DINGES FIRE COMPANY: | | | | | 11,192.00 |

DTE ENERGY

| | | | | | |
|-------|------------|--------|-----------------|--------------------------|----------|
| 12/25 | 12/29/2025 | 800299 | 590-540-920-000 | ELECTRIC | 6,766.77 |
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 5,439.81 |
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 200.73 |
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 207.03 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 283.88 |
| 12/25 | 12/29/2025 | 800299 | 591-540-920-000 | ELECTRIC - WELLHOUSES | 80.62 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 105.76 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 89.87 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 93.87 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 66.96 |
| 12/25 | 12/29/2025 | 800299 | 101-265-920-000 | ELECTRIC | 1,402.14 |
| 12/25 | 12/29/2025 | 800299 | 101-703-920-000 | ELECTRIC | 18.03 |
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 20.90 |
| 12/25 | 12/29/2025 | 800299 | 101-265-920-000 | ELECTRIC | 1,162.62 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 232.05 |
| 12/25 | 12/29/2025 | 800299 | 101-751-920-000 | ELECTRIC | 18.03 |
| 12/25 | 12/29/2025 | 800299 | 101-751-920-000 | ELECTRIC | 18.65 |
| 12/25 | 12/29/2025 | 800299 | 591-540-920-000 | ELECTRIC - WELLHOUSES | 2,010.77 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|-----------|------------------|--------------|--------------------|--------------------------|----------|
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 20.37 |
| 12/25 | 12/29/2025 | 800299 | 591-540-920-000 | ELECTRIC - WELLHOUSES | 83.24 |
| 12/25 | 12/29/2025 | 800299 | 101-754-920-000 | ELECTRIC | 42.73 |
| 12/25 | 12/29/2025 | 800299 | 204-444-920-000 | ELECTRIC - PARKING LOTS | 51.58 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 189.94 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 96.47 |
| 12/25 | 12/29/2025 | 800299 | 591-540-920-000 | ELECTRIC - WELLHOUSES | 2,247.04 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 187.84 |
| 12/25 | 12/29/2025 | 800299 | 590-545-920-000 | ELECTRIC - LIFT STATIONS | 74.66 |
| 12/25 | 12/29/2025 | 800299 | 101-751-920-000 | ELECTRIC | 140.81 |
| 12/25 | 12/29/2025 | 800299 | 101-751-920-000 | ELECTRIC | 43.40 |
| 12/25 | 12/29/2025 | 800299 | 101-441-926-000 | STREET LIGHTS - ELECTRIC | 188.64 |
| 12/25 | 12/29/2025 | 800299 | 591-540-920-000 | ELECTRIC - WELLHOUSES | 7,171.30 |
| 12/25 | 12/29/2025 | 800299 | 204-444-920-000 | ELECTRIC - PARKING LOTS | 99.05 |
| 12/25 | 12/29/2025 | 800299 | 248-728-920-000 | ELECTRIC | 134.25 |
| 12/25 | 12/29/2025 | 800299 | 101-703-920-000 | ELECTRIC | 30.68 |
| 12/25 | 12/29/2025 | 800299 | 204-444-920-000 | ELECTRIC - PARKING LOTS | 60.91 |
| 12/25 | 12/29/2025 | 800299 | 248-728-920-000 | ELECTRIC | 51.99 |
| 12/25 | 12/29/2025 | 800299 | 204-444-920-000 | ELECTRIC - PARKING LOTS | 70.73 |

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|-------------------|-----------|
| Total DTE ENERGY: | 29,204.12 |
|-------------------|-----------|

EMTERRA ENVIRONMENTAL USA CORP

| | | | | | |
|-------|------------|--------|-----------------|---------------------|-----------|
| 12/25 | 12/16/2025 | 800287 | 596-521-801-000 | CONTRACTED SERVICES | 22,199.68 |
| 12/25 | 12/16/2025 | 800287 | 596-521-801-000 | CONTRACTED SERVICES | 876.00 |
| 12/25 | 12/16/2025 | 800287 | 596-521-801-000 | CONTRACTED SERVICES | 18,101.28 |

| | |
|---------------------------------------|-----------|
| Total EMTERRA ENVIRONMENTAL USA CORP: | 41,176.96 |
|---------------------------------------|-----------|

ERIKA KEKOVICH

| | | | | | |
|-------|------------|-------|-----------------|-------------|----------|
| 01/26 | 01/05/2026 | 79848 | 101-000-675-000 | MISC INCOME | 1,341.51 |
|-------|------------|-------|-----------------|-------------|----------|

| | |
|-----------------------|----------|
| Total ERIKA KEKOVICH: | 1,341.51 |
|-----------------------|----------|

FORD MOTOR CREDIT COMPANY

| | | | | | |
|-------|------------|--------|-----------------|---------------------------|----------|
| 01/26 | 01/05/2026 | 800303 | 216-336-991-000 | LEASE PAYMENT - PRINCIPAL | 7,806.97 |
| 01/26 | 01/05/2026 | 800303 | 216-336-993-000 | LEASE PAYMENT - INTEREST | 2,412.20 |

| | |
|----------------------------------|-----------|
| Total FORD MOTOR CREDIT COMPANY: | 10,219.17 |
|----------------------------------|-----------|

GREAT LAKES BAY CONSTRUCTION

| | | | | | |
|-------|------------|--------|-----------------|-----------------------------|-----------|
| 12/25 | 12/16/2025 | 800288 | 101-265-970-003 | CAPITAL OUTLAY - DPW GARAGE | 41,297.21 |
|-------|------------|--------|-----------------|-----------------------------|-----------|

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|-------------------------------------|-----------|
| Total GREAT LAKES BAY CONSTRUCTION: | 41,297.21 |
|-------------------------------------|-----------|

HIRSCHMAN OIL SUPPLY INC

| | | | | | |
|-------|------------|--------|-----------------|---------|--------|
| 12/25 | 12/16/2025 | 800289 | 661-575-860-000 | GAS/OIL | 614.07 |
| 01/26 | 01/05/2026 | 800304 | 661-575-860-000 | GAS/OIL | 822.79 |
| 01/26 | 01/05/2026 | 800304 | 661-575-860-000 | GAS/OIL | 605.96 |

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|---------------------------------|----------|
| Total HIRSCHMAN OIL SUPPLY INC: | 2,042.82 |
|---------------------------------|----------|

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|---------------------------------------|------------------|--------------|--------------------|------------------------------|------------------|
| HUBBELL, ROTH & CLARK, INC | | | | | |
| 01/26 | 01/05/2026 | 800305 | 590-540-801-003 | CONTRACTED SERV-SRF | 35,059.44 |
| 01/26 | 01/05/2026 | 800305 | 590-540-801-003 | CONTRACTED SERV-SRF | 40,802.91 |
| | | | | | 75,862.35 |
| Total HUBBELL, ROTH & CLARK, INC: | | | | | |
| J.E. JOHNSON INC | | | | | |
| 12/25 | 12/16/2025 | 800290 | 101-265-801-000 | CONTRACTED SERVICES | 225.00 |
| 01/26 | 01/05/2026 | 800306 | 101-265-801-000 | CONTRACTED SERVICES | 2,976.08 |
| | | | | | 3,201.08 |
| Total J.E. JOHNSON INC: | | | | | |
| JOHN DEERE FINANCIAL | | | | | |
| 01/26 | 01/05/2026 | 79837 | 591-540-776-000 | O&M SUPPLIES | 5.85 |
| 01/26 | 01/05/2026 | 79837 | 661-575-776-000 | MAINTENANCE SUPPLIES | 180.70 |
| | | | | | 186.55 |
| Total JOHN DEERE FINANCIAL: | | | | | |
| KEN MARTIN ELECTRIC, INC | | | | | |
| 12/25 | 12/16/2025 | 800291 | 202-451-801-000 | CONTRACTED SERVICES - CONST. | 980.00 |
| | | | | | 980.00 |
| Total KEN MARTIN ELECTRIC, INC: | | | | | |
| KIRK'S SUPPLY | | | | | |
| 01/26 | 01/05/2026 | 79838 | 101-441-725-000 | UNIFORMS | 31.50 |
| 01/26 | 01/05/2026 | 79838 | 591-540-725-000 | UNIFORMS | 31.49 |
| | | | | | 62.99 |
| Total KIRK'S SUPPLY: | | | | | |
| LOUISE HODGES | | | | | |
| 01/26 | 01/05/2026 | 79839 | 216-336-960-000 | EDUCATION & TRAINING | 295.00 |
| 01/26 | 01/05/2026 | 79839 | 216-336-960-000 | EDUCATION & TRAINING | 597.58 |
| | | | | | 892.58 |
| Total LOUISE HODGES: | | | | | |
| MES SERVICE COMPANY LLC | | | | | |
| 01/26 | 01/05/2026 | 800307 | 216-336-930-000 | REPAIRS - EQUIPMENT | 1,422.26 |
| | | | | | 1,422.26 |
| Total MES SERVICE COMPANY LLC: | | | | | |
| MESSA | | | | | |
| 01/26 | 01/05/2026 | 79840 | 202-463-716-000 | HOSPITALIZATION INSURANCE | 434.47 |
| 01/26 | 01/05/2026 | 79840 | 202-483-716-000 | HOSPITALIZATION INSURANCE | 447.69 |
| 01/26 | 01/05/2026 | 79840 | 101-172-716-000 | HOSPITALIZATION INSURANCE | 581.05 |
| 01/26 | 01/05/2026 | 79840 | 101-262-716-000 | HOSPITALIZATION INSURANCE | 293.79 |
| 01/26 | 01/05/2026 | 79840 | 101-253-716-000 | HOSPITALIZATION INSURANCE | 1,240.81 |
| 01/26 | 01/05/2026 | 79840 | 101-260-716-000 | HOSPITALIZATION INSURANCE | 1,069.11 |
| 01/26 | 01/05/2026 | 79840 | 101-265-716-000 | HOSPITALIZATION INSURANCE | 1,042.74 |
| 01/26 | 01/05/2026 | 79840 | 101-301-716-000 | HOSPITALIZATION INSURANCE | 14,558.76 |
| 01/26 | 01/05/2026 | 79840 | 591-536-716-000 | HOSPITALIZATION INSURANCE | 86.89 |
| 01/26 | 01/05/2026 | 79840 | 591-540-716-000 | HOSPITALIZATION INSURANCE | 2,346.16 |
| 01/26 | 01/05/2026 | 79840 | 596-560-716-000 | HOSPITALIZATION INSURANCE | 624.29 |
| 01/26 | 01/05/2026 | 79840 | 596-521-716-000 | HOSPITALIZATION INSURANCE | 173.79 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|--------------|------------------|--------------|--------------------|------------------------------|-----------|
| 01/26 | 01/05/2026 | 79840 | 661-575-716-000 | HOSPITALIZATION INSURANCE | 514.20 |
| 01/26 | 01/05/2026 | 79840 | 101-000-231-006 | HEALTH INSURANCE WITHHOLDING | 9,741.36 |
| 01/26 | 01/05/2026 | 79840 | 216-336-716-000 | HOSPITALIZATION INSURANCE | 1,940.25 |
| 01/26 | 01/05/2026 | 79840 | 590-560-716-000 | HOSPITALIZATION INSURANCE | 2,394.31 |
| 01/26 | 01/05/2026 | 79840 | 590-536-716-000 | HOSPITALIZATION INSURANCE | 86.89 |
| 01/26 | 01/05/2026 | 79840 | 590-540-716-000 | HOSPITALIZATION INSURANCE | 3,351.40 |
| 01/26 | 01/05/2026 | 79840 | 590-545-716-000 | HOSPITALIZATION INSURANCE | 608.26 |
| 01/26 | 01/05/2026 | 79840 | 591-560-716-000 | HOSPITALIZATION INSURANCE | 1,666.39 |
| 01/26 | 01/05/2026 | 79840 | 203-463-716-000 | HOSPITALIZATION INSURANCE | 521.37 |
| 01/26 | 01/05/2026 | 79840 | 203-483-716-000 | HOSPITALIZATION INSURANCE | 447.69 |
| 01/26 | 01/05/2026 | 79840 | 204-442-716-000 | HOSPITALIZATION INSURANCE | 260.68 |
| 01/26 | 01/05/2026 | 79840 | 204-483-716-000 | HOSPITALIZATION INSURANCE | 222.90 |
| 01/26 | 01/05/2026 | 79840 | 248-441-716-000 | HOSPITALIZATION INSURANCE | 86.89 |
| 01/26 | 01/05/2026 | 79840 | 248-728-716-000 | HOSPITALIZATION INSURANCE | 58.76 |
| 01/26 | 01/05/2026 | 79840 | 101-371-716-000 | HOSPITALIZATION INSURANCE | 85.52 |
| 01/26 | 01/05/2026 | 79840 | 101-702-716-000 | HOSPITALIZATION INSURANCE | 114.93 |
| 01/26 | 01/05/2026 | 79840 | 101-441-716-000 | HOSPITALIZATION INSURANCE | 3,531.59 |
| 01/26 | 01/05/2026 | 79840 | 101-751-716-000 | HOSPITALIZATION INSURANCE | 173.79 |
| Total MESSA: | | | | | 48,706.73 |

MICHIGAN MUNICIPAL LEAGUE UNEMPLOYMENT

| | | | | | |
|---|------------|--------|-----------------|-------------------------------|-------|
| 01/26 | 01/05/2026 | 800308 | 101-000-237-000 | STATE UNEMPLOYMENT TAX PAYABL | 14.72 |
| Total MICHIGAN MUNICIPAL LEAGUE UNEMPLOYMENT: | | | | | 14.72 |

MICHIGAN MUNICIPAL RISK MGMT AUTH

| | | | | | |
|-------|------------|--------|-----------------|---------------------|-----------|
| 12/25 | 12/16/2025 | 800292 | 101-172-965-000 | LIABILITY INSURANCE | 70,377.50 |
| 12/25 | 12/16/2025 | 800292 | 101-172-965-000 | LIABILITY INSURANCE | 12,500.00 |

Total MICHIGAN MUNICIPAL RISK MGMT AUTH: 82,877.50

MICHIGAN STATE POLICE

| | | | | | |
|------------------------------|------------|-------|-----------------|-------------------|-------|
| 01/26 | 01/05/2026 | 79841 | 101-301-750-000 | POLICE TECHNOLOGY | 33.00 |
| Total MICHIGAN STATE POLICE: | | | | | 33.00 |

MLR ENGINEERING

| | | | | | |
|------------------------|------------|--------|-----------------|---------------------|-----------|
| 12/25 | 12/16/2025 | 800293 | 203-463-801-000 | CONTRACTED SERVICES | 5,016.00 |
| 12/25 | 12/16/2025 | 800293 | 591-540-801-000 | CONTRACTED SERVICES | 4,389.00 |
| 12/25 | 12/16/2025 | 800293 | 590-545-801-000 | CONTRACTED SERVICES | 1,045.00 |
| Total MLR ENGINEERING: | | | | | 10,450.00 |

NAGARA

| | | | | | |
|---------------|------------|-------|-----------------|-----------------|-------|
| 01/26 | 01/05/2026 | 79842 | 101-260-961-000 | MEMBERSHIP DUES | 89.00 |
| Total NAGARA: | | | | | 89.00 |

PREMIER AERIAL & FLEET INSPECT

| | | | | | |
|-------|------------|-------|-----------------|--------------------|--------|
| 01/26 | 01/05/2026 | 79843 | 661-575-930-000 | CONTRACTED REPAIRS | 735.31 |
|-------|------------|-------|-----------------|--------------------|--------|

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|---------------------------------------|------------------|--------------|--------------------|------------------------------|----------|
| Total PREMIER AERIAL & FLEET INSPECT: | | | | | 735.31 |
| PRINTING SYSTEMS | | | | | |
| 01/26 | 01/05/2026 | 79844 | 101-371-740-000 | OFFICE SUPPLIES | 162.44 |
| Total PRINTING SYSTEMS: | | | | | 162.44 |
| RICHMOND'S STEEL | | | | | |
| 01/26 | 01/05/2026 | 79845 | 661-575-930-000 | CONTRACTED REPAIRS | 135.00 |
| Total RICHMOND'S STEEL: | | | | | 135.00 |
| ROWE PROFESSIONAL SVS COMP. | | | | | |
| 01/26 | 01/05/2026 | 800309 | 204-442-801-000 | CONTRACTED SERVICES | 4,812.50 |
| 01/26 | 01/05/2026 | 800309 | 204-444-801-000 | CONTRACTED SERVICES | 440.00 |
| Total ROWE PROFESSIONAL SVS COMP.: | | | | | 5,252.50 |
| SMITH & LOVELESS, INC. | | | | | |
| 01/26 | 01/05/2026 | 79846 | 590-545-776-000 | OM&R SUPPLIES | 288.04 |
| Total SMITH & LOVELESS, INC.: | | | | | 288.04 |
| STAPLES | | | | | |
| 01/26 | 01/05/2026 | 79853 | 591-540-776-000 | O&M SUPPLIES | 96.63 |
| 01/26 | 01/05/2026 | 79853 | 101-172-740-000 | OFFICE SUPPLIES | 18.84 |
| 01/26 | 01/05/2026 | 79853 | 101-253-740-000 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 101-260-740-000 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 101-371-740-000 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 101-441-740-000 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 216-336-740-000 | OPERATING SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 590-540-740-001 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 591-540-740-000 | OFFICE SUPPLIES | 18.83 |
| 01/26 | 01/05/2026 | 79853 | 101-262-740-000 | OFFICE SUPPLIES | 7.62 |
| 01/26 | 01/05/2026 | 79853 | 101-703-776-000 | O&M SUPPLIES | 53.44 |
| 12/25 | 12/16/2025 | 800294 | 590-540-740-001 | OFFICE SUPPLIES | 403.86 |
| Total STAPLES: | | | | | 712.20 |
| STATE OF MICHIGAN - EGLE | | | | | |
| 01/26 | 01/05/2026 | 79847 | 590-540-961-000 | MEMBERSHIP DUES | 95.00 |
| Total STATE OF MICHIGAN - EGLE: | | | | | 95.00 |
| SUB-AQUATICS, INC. | | | | | |
| 01/26 | 01/05/2026 | 800310 | 216-336-930-000 | REPAIRS - EQUIPMENT | 804.55 |
| Total SUB-AQUATICS, INC.: | | | | | 804.55 |
| TEAM FINANCIAL GROUP | | | | | |
| 12/25 | 12/16/2025 | 800295 | 101-172-750-001 | SOFTWARE MAINTENANCE AGRE'IT | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 101-253-750-001 | SOFTWARE MAINTENANCE AGRE'IT | 33.17 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|---|------------------|--------------|--------------------|-------------------------------|----------|
| 12/25 | 12/16/2025 | 800295 | 101-260-750-001 | SOFTWARE MAINTENANCE AGREE'T | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 101-301-750-001 | SOFTWARE MAINTENANCE AGEE'T | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 101-371-750-001 | SOFTWARE MAINTENANCE AGREEM | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 101-441-750-001 | SOFTWARE MAINTENANCE AGREE'T | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 216-336-750-001 | SOFTWARE MAINTENANCE AGREE'T | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 101-751-750-001 | SOFTWARE MAINTENANCE AGREE'T | 33.16 |
| 12/25 | 12/16/2025 | 800295 | 590-540-750-001 | SOFTWARE MAINTENANCE AGREEM | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 591-540-750-001 | SOFTWARE MAINTENANCE AGREEM | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 596-521-750-001 | SOFTWARE MAINTENANCE AGREEM | 33.17 |
| 12/25 | 12/16/2025 | 800295 | 661-575-750-001 | SOFTWARE MAINTENANCE AGREEM | 33.14 |
| Total TEAM FINANCIAL GROUP: | | | | | 398.00 |
| TRACE ANALYTICAL LABORATORIES, INC | | | | | |
| 01/26 | 01/05/2026 | 800311 | 591-540-777-000 | STATE WATER TESTING & PERMITS | 43.50 |
| 01/26 | 01/05/2026 | 800311 | 591-540-777-000 | STATE WATER TESTING & PERMITS | 43.50 |
| Total TRACE ANALYTICAL LABORATORIES, INC: | | | | | 87.00 |
| TUSCOLA COUNTY | | | | | |
| 01/26 | 01/05/2026 | 79849 | 101-257-801-000 | CONTRACTED SERVICES | 2,436.42 |
| Total TUSCOLA COUNTY: | | | | | 2,436.42 |
| TUSCOLA COUNTY ADVERTISER | | | | | |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 25.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 189.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 25.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 67.50 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 216.00 |
| 12/25 | 12/16/2025 | 800296 | 101-172-740-000 | OFFICE SUPPLIES | 30.65 |
| 12/25 | 12/16/2025 | 800296 | 101-260-740-000 | OFFICE SUPPLIES | 30.65 |
| 12/25 | 12/16/2025 | 800296 | 101-253-740-000 | OFFICE SUPPLIES | 30.65 |
| 12/25 | 12/16/2025 | 800296 | 101-265-776-000 | O&M SUPPLIES | 30.65 |
| 12/25 | 12/16/2025 | 800296 | 101-301-740-000 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 101-371-740-000 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 590-540-740-001 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 591-540-740-000 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 101-441-776-000 | O&M SUPPLIES | 30.64 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|------------------------------------|------------------|--------------|--------------------|-------------------------------|-----------|
| 12/25 | 12/16/2025 | 800296 | 202-483-740-000 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 203-483-740-000 | OFFICE SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 204-444-776-000 | SUPPLIES/MATERIALS | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 216-336-740-000 | OPERATING SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 248-728-776-000 | DDA OPERATING SUPPLIES | 30.64 |
| 12/25 | 12/16/2025 | 800296 | 591-540-801-000 | CONTRACTED SERVICES | 978.44 |
| 12/25 | 12/16/2025 | 800296 | 101-247-900-000 | PRINTING & PUBLICATION | 162.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 270.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 590-540-900-000 | PUBLICATION | 243.00 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 67.50 |
| 12/25 | 12/16/2025 | 800296 | 101-260-900-000 | PRINTING & PUBLICATION | 216.00 |
| Total TUSCOLA COUNTY ADVERTISER: | | | | | 6,749.44 |
| TUSCOLA COUNTY TREASURER | | | | | |
| 12/25 | 12/18/2025 | 79826 | 101-000-228-001 | DUE TO CTY - STATE EDUCATION | 2,088.40 |
| 12/25 | 12/18/2025 | 79826 | 101-000-222-000 | DUE TO CTY - COUNTY OPERATING | 1,362.33 |
| 12/25 | 12/18/2025 | 79826 | 101-000-222-005 | DUE TO COUNTY - INTEREST | 84.91 |
| 12/25 | 12/18/2025 | 79826 | 101-000-222-005 | DUE TO COUNTY - INTEREST | 55.38 |
| 12/25 | 12/18/2025 | 79826 | 101-000-222-004 | COUNTY SPECIALS | 45,879.56 |
| 12/25 | 12/18/2025 | 79826 | 101-000-222-003 | COUNTY DRAINS | 150.79 |
| 01/26 | 01/05/2026 | 79850 | 101-253-801-000 | CONTRACTED SERVICES | 1,342.03 |
| 01/26 | 01/05/2026 | 79850 | 101-000-432-003 | LIEU OF TAX DISTRIB-SUGARTREE | 205.00 |
| Total TUSCOLA COUNTY TREASURER: | | | | | 51,168.40 |
| TUSCOLA INTERMEDIATE SCHOOL | | | | | |
| 12/25 | 12/18/2025 | 79827 | 101-000-234-000 | DUE TO INTERMEDIATE SCHOOLS | 42,324.29 |
| Total TUSCOLA INTERMEDIATE SCHOOL: | | | | | 42,324.29 |
| TYLER LITTLE | | | | | |
| 01/26 | 01/05/2026 | 79851 | 591-540-725-000 | UNIFORMS | 26.25 |
| 01/26 | 01/05/2026 | 79851 | 101-441-725-000 | UNIFORMS | 26.24 |
| Total TYLER LITTLE: | | | | | 52.49 |
| USA BLUEBOOK | | | | | |
| 01/26 | 01/05/2026 | 800312 | 591-540-776-000 | O&M SUPPLIES | 546.00 |
| Total USA BLUEBOOK: | | | | | 546.00 |
| WITMER PUBLIC SAFETY GROUP | | | | | |
| 12/25 | 12/16/2025 | 800297 | 216-336-740-000 | OPERATING SUPPLIES | 129.90 |
| 01/26 | 01/05/2026 | 800313 | 216-336-740-000 | OPERATING SUPPLIES | 51.93 |
| 01/26 | 01/05/2026 | 800313 | 216-336-740-000 | OPERATING SUPPLIES | 683.91 |
| 01/26 | 01/05/2026 | 800313 | 216-336-740-000 | OPERATING SUPPLIES | 107.97 |
| 01/26 | 01/05/2026 | 800313 | 216-336-740-000 | OPERATING SUPPLIES | 104.95 |
| Total WITMER PUBLIC SAFETY GROUP: | | | | | 1,078.66 |

| GL Period | Check Issue Date | Check Number | Invoice GL Account | Invoice GL Account Title | Amount |
|----------------------------------|------------------|--------------|--------------------|--------------------------|----------|
| WM CORPORATE SERVICES INC | | | | | |
| 01/26 | 01/05/2026 | 79852 | 590-540-801-000 | CONTRACTED SERVICES | 2,839.68 |
| 01/26 | 01/05/2026 | 79852 | 590-540-801-000 | CONTRACTED SERVICES | 5,425.68 |
| Total WM CORPORATE SERVICES INC: | | | | | |
| | | | | | |
| Grand Totals: | | | | | |
| | | | | | |

Report Criteria:

Report type: GL detail

Check.Type = {<>} "Adjustment"

CITY OF CARO

MANAGER
SCOTT CZASAK
CLERK
RITA PAPP
TREASURER
TAMMY RIES
ATTORNEY
LAURA GENOVICH

317 South State Street
Caro MI 48723
Phone 989-673-7671
Fax 989-673-7310
Website www.carocity.net

MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
CHARLOTTE KISH
DOREEN OEDY
JILL WHITE
HEIDI PARKER
JOHN RILEY

TO: City Council
City Manager – Scott Czasak
FROM: Tammy Ries, Treasurer
SUBJECT: Investment Maturing
DATE: December 30, 2025

The City of Caro has the following investment maturing as noted below:

| Financial Institution | Current Term | Interest Rate | Current Balance | Maturity Date |
|-----------------------|--------------|---------------|-----------------|---------------|
| Northstar Bank | 52 Weeks | 3.70% | \$312,196.71 | 1/15/2026 |

Below are the rates on offer as of 12/30/2025.

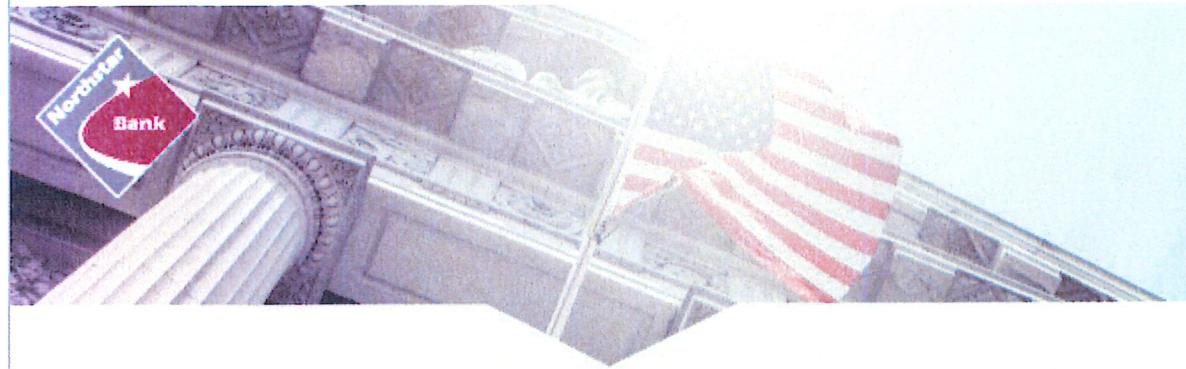
| Financial Institution | Rate APY |
|-----------------------|----------|
| Northstar Bank | 3.35% |
| Independent Bank | 2.70% |

My recommendation is to keep the CDARS at Northstar Bank for 52 weeks at 3.35%

Action:

Option 1: Keep the CDARS at Northstar Bank in the amount of \$312,196.71 for 52 weeks at 3.35%

Option 2: Choose another investment opportunity.



WHO YOU BANK WITH MATTERS

We are reaching out to bring awareness of two proven deposit service offerings at Northstar Bank - ICS and CDARS from the IntraFi network. These services are designed for those looking to expand protection beyond the standard FDIC insurance coverage. Most importantly, both programs provide peace of mind on deposit safety while earning a competitive interest rate and providing access through a single bank relationship. Plus, funds placed in CDARS and ICS stay local to support and build a stronger community.

If you would like more information on how we can help you manage multiple accounts with additional FDIC insurance coverage, please contact us.

PUBLIC FUNDS WEEKLY RATES

CD TERMS & RATES

30 Days 3.25%
60 Days 3.40%
90 Days 3.55%
120 Days 3.45%
150 Days 3.45%
180 Days 3.50%
210 Days 3.50%
270 Days 3.50%
365 Days 3.50%
18 Month 3.50%
2 Year 3.55%
3 Year 3.50%

CDARS TERMS & RATES

4 Weeks 3.10%
13 Weeks 3.40%
26 Weeks 3.35%
52 Weeks 3.35%

ICS RATE

2.45%

WIRE INSTRUCTIONS

Northstar Bank
1960 Fred Moore Hwy.
St. Clair, MI 48079
Routing # 072414064
FBO: Account name
Account #

[Learn More](#)

Please contact us for our competitive rates.
We look forward to working with you!

RE: CDARS rates

From Harger, Autumn <AHarger@ibcp.com>
 Date Tue 12/30/2025 4:58 AM
 To Tammy Ries <tries@carocity.net>
 Cc Stone, Ben <BStone@ibcp.com>; Otremsba, Sonya <SOtremsba@ibcp.com>

Good morning Tammy,

I don't have the PDF version of the rate sheet, but I have our rates for this week below. Let us know if you have any questions. Thank you!!

| Term | 1 month | 2 month | 3 month | 4 month | 5 month | 6 month | 7 month | 8 month | 9 month | 10 | 11 | month | 1 year | 1.5 year | 2 year |
|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-------|-------|-------|--------|----------|--------|
| TM CD muni | 3.36% | 3.36% | 3.35% | 3.33% | 3.32% | 3.30% | 3.27% | 3.23% | 3.20% | 3.20% | 3.20% | 3.20% | 3.20% | 3.08% | 3.06% |
| CDARS rates | 3.16% | 3.16% | 3.16% | 2.80% | 2.80% | 2.70% | 2.70% | 2.70% | 2.70% | 2.61% | 2.61% | 2.70% | 2.70% | 2.70% | 3.15% |

Upcoming OOO:

12-30, 12-31 out at 10:00 am

1-2 out all day

Autumn Harger

Treasury Management Assistant

Independent Bank

Helpdesk 1-800-530-3719
 Email: aharger@ibcp.com



Fraud Alert

Independent Bank will never call, text, or email you first to ask for your banking, business, or personal information. If you get an unexpected call from us – hang up, and don't respond. Call us directly at 800-530-3719 to confirm.

From: Tammy Ries <tries@carocity.net>
 Sent: Monday, December 29, 2025 4:45 PM
 To: Harger, Autumn <AHarger@ibcp.com>
 Subject: CDARS rates

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

317 South State Street
Caro MI 48723
Phone 989-673-2226
Fax 989-673-7310
Website www.carocity.net

MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JOHN RILEY
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Monday, December 29, 2025
RE: Agenda Item – Electronic Message Signs Ordinance – Second Reading

Members of the Caro City Council,

As you know, the Planning Commission has been developing a new ordinance to set standards for electronic message signs after discovering during the rezoning process for a parcel last year that we lack any sort of regulatory ordinance. Therefore, the Planning Commission spent multiple meetings reviewing multiple ordinances from other jurisdictions which regulate these devices and developed a proposed ordinance for Council's review. Council reviewed the ordinance and sent it back to the Planning Commission with instructions to make two changes, and upon further review the Planning Commission clarified a third issue.

This ordinance would include regulations for the size of the signs, not to exceed 32 square feet, set a minimum time of 5 seconds for displays, uses a standard of 0.3 foot-candles over ambient for the illumination of signs using an automatic dimmer, and regulates the location, content, and number of electronic signs. This revised draft would also reference the current ordinance for preexisting signs and clarifying there is only one electronic sign permitted.

Council read the ordinance for the first time at our last meeting and scheduled a Public Hearing and Second Reading for this meeting.

Options for motions are:

1. Motion to adopt Ordinance # 491 adding regulations for electronic message signs as presented.
2. Motion to refer the proposed electronic message signs Ordinance back to the Planning Commission with instructions.

CITY OF CARO

ORDINANCE NO. 491

AN ORDINANCE TO AMEND CHAPTER 44 OF THE CARO CITY ZONING ORDINANCE TO REGULATE ELECTRONIC MESSAGE SIGNS

The City of Caro ordains:

Section 1. Amendment to Article II (Definitions), Section 44-22.

Section 44-22 of Article II of the City Zoning Ordinance, "Definitions," is hereby amended to add the following definition:

Sign, electronic message, means a sign that uses electronic technology, such as light-emitting diodes (LEDs), liquid crystal displays (LCDs), or similar digital display systems, to present changeable messages, images, or information, which can be altered electronically without physically modifying the sign structure.

Section 2. Amendment to Article XXII (Signs), Adding New Section 44-632

Article XXII of the City Zoning Ordinance, "Signs," is hereby amended to add a new Section 44-632, "Electronic message signs," to read as follows:

Sec. 44-632. Electronic message signs.

Electronic message signs may be allowed in OS-1, B-1, B-2, I-1, I-2, and P-1 zoned districts by permit only and shall be subject to the following restrictions:

- (a) Size. Electronic message signs shall not exceed 50 percent of the area of a freestanding sign, up to a maximum of 32 square feet.
- (b) Display. Electronic message signs shall be limited to static displays or instantaneous changes only. Each display time shall be a minimum of 5 seconds. No video, animation, special effects (including but not limited to scrolling or moving copy or images), flashing, oscillating, or bursting shall be permitted.
- (c) Illumination. The level of illumination produced by an electronic message sign shall not exceed 0.3 foot-candles over ambient lighting conditions in a naturally illuminated environment. Measurement of sign brightness shall be in accordance with the methodology, sign area, and measurement distances recommended by the International Sign Association. The sign shall be equipped with, and shall use, photocell technology, a programmable dimmer, or a similar mechanism to automatically adjust brightness and contrast based on ambient light conditions. The sign shall also incorporate security technology or devices to prevent unintended changes to sign messages or images by anyone other than the sign operator.

- (d) Certification. The owner of an electronic message sign shall supply certification from the manufacturer or installer that the sign is programmed to meet the illumination levels, static display times, and image requirements stated in this ordinance. Additionally, the owner shall submit a signed letter certifying compliance with these standards in the operation of the sign.
- (e) Location and proximity to residential areas. Electronic message signs shall comply with section 44-628 and shall not be located closer than 100 feet to any residential district or use. An electronic message sign is permitted only as part of an identification sign for residential subdivisions, site condominiums, manufactured home parks, multiple-family complexes, and non-residential uses allowed in the zoning district.
- (f) Message content. Messages displayed on electronic message signs shall relate only to the business or activity at the location where the sign is erected, or to a branch or other location of the same business.
- (g) Malfunction and repair. All electronic message signs shall default to an unlit black screen if 25 percent or more of the light source fails or if 25 percent of the light source is otherwise not displaying properly. Any voids or burned-out bulbs in an electronic display shall be replaced within 30 days.
- (h) Number of signs. No more than 1 electronic sign shall be permitted.

The requirements of this section do not apply to legal nonconforming signs as provided in Section 44-631.

Section 3. Severability and Validity.

If any portion of this Ordinance is found invalid for any reason, such holding will not affect the validity of the remaining portions of this Ordinance.

Section 4. Repealer.

Any ordinances that conflict with this Ordinance are repealed to the extent necessary to give this Ordinance full force and effect.

Section 5. Effective Date.

This Ordinance takes effect seven (7) days after publication.

87253:00001:202206106-1

RESOLUTION NO. 2025-9

CITY OF CARO

**RESOLUTION TO CALL A SPECIAL ELECTION TO FILL A VACANCY ON THE
CITY COUNCIL**

At a meeting of the City Council of the City of Caro (“City”), Tuscola County, Michigan, held at the City Hall in the City on the _____ day of _____, 2025, at 6:30 p.m.

PRESENT: _____

ABSENT: _____

The following Resolution was offered by _____ and seconded by _____.

WHEREAS, a vacancy exists on the City Council of the City of Caro, Michigan, as provided under Section 5.6 of the Charter of the City of Caro; and

WHEREAS, Section 5.9 of the Charter requires the City Council to fill such a vacancy by appointment within 60 days of its occurrence, and the Council has been unable to do so within the prescribed timeframe; and

WHEREAS, Section 4.5 of the Charter authorizes the City Council to call a special election by resolution at least 70 days in advance or as otherwise required by law, stating the purpose thereof; and

WHEREAS, Section 641(3) of the Michigan Election Law (MCL 168.641) mandates that special elections, except those called by the governor to fill a vacancy or by the legislature for a constitutional amendment, or under specific school district circumstances, shall be held on a regular election date, including the first Tuesday after the first Monday in May of each year; and

WHEREAS, May 5, 2026, being the first Tuesday after the first Monday in May, is a regular election date under MCL 168.641, and the City Council determines that holding a special election on this date is necessary to fill the vacancy and ensure representation for the citizens of Caro; and

WHEREAS, Section 4.2 of the Charter provides that the general election statutes, including the Michigan Election Law, apply to and control all procedures relating to city elections, including qualification of electors, establishment of precincts, verification of petitions, registration of voters, and voting hours;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Caro, Michigan, as follows:

1. A special election is hereby called to fill the vacancy on the City Council, to be held on May 5, 2026, at which the qualified electors of the City of Caro shall elect a person to serve the unexpired term of the vacant office.

2. The City Clerk is directed to coordinate with the Tuscola County Clerk, pursuant to MCL 168.646a and MCL 168.29, to prepare and distribute ballots, voter lists, and all necessary election materials, and to ensure compliance with the notice requirements of Section 4.6 of the Charter and MCL 168.653a.

3. Nominations for candidates to fill the vacancy shall be made by petition, in accordance with Sections 4.8, 4.9, and 4.10 of the Charter and MCL 168.542–168.558, with filing deadlines to be set consistent with MCL 168.644e, adjusted for the special election date of May 5, 2026.

4. The Election Commission, as established under Section 4.13 of the Charter, shall oversee the conduct of the special election in accordance with the Charter and applicable law.

5. This resolution shall take effect immediately upon its adoption.

RESOLUTION ADOPTED.

YES: _____

NO: _____

STATE OF MICHIGAN)
COUNTY OF TUSCOLA)

I, the undersigned, the duly qualified and acting City Clerk of the City of Caro, Tuscola County, Michigan, DO HEREBY CERTIFY that the foregoing is a true and complete copy of certain proceedings taken by the City Council of said City at a meeting held on the _____ day of _____, 2025.

Rita Papp, City Clerk

CITY OF CARO

CITY MANAGER
SCOTT R CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

317 South State Street
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Phone 989-673-2226
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MAYOR
KAREN SNIDER
CITY COUNCIL
EMILY CAMPBELL
CHARLOTTE KISH
DOREEN OEDY
HEIDI PARKER
JOHN RILEY
JILL WHITE

TO: City Council
FROM: Karen Snider – Mayor
SUBJECT: Mayor's Report
DATE: January 5, 2026

I hope everyone had a Happy New Year.

I attended the Economic Development Commission (EDC) Board meeting and the Brownfield Redevelopment Authority Board meeting on December 16, 2025. The EDC board decided that starting February 24, 2026, the EDC board will meet at 3:00 p.m. instead of 3:30 p.m. They will be meeting every other month at MSU located at 362 Green Street, Caro. They elected 2026 officers who consists of Jim Tussey (Chair), Brian Neuville (Vice Chair), Joe Greene (Treasurer) and Debbie Powell (Secretary). The Executive Director is Alisha Proctor. Three members have retired from the board and Corey Guza, Jenna Titel and Damian Wasik applications will be submitted to the Tuscola County Board of Commissioners for appointments to replace the three who are leaving. Rose Putnam, John Tilt and Bob Wolak are retiring after many years of dedicated service to the EDC Board.

Park and Recreation was held on December 16, 2025, and I was able to attend the meeting. The council liaison was unable to attend the meeting, so I witnessed the election of their officers, and they decided to continue with the current members for another term. Superintendent Carrie Will reported that the DNR grant for the tennis court was not approved. She also reported on recent and future programming. The main focus of the meeting was surveillance postings in the parks, the lion fountain, kayak launch, picnic tables, shade in Bieth Park and pickleball courts.

I had the honor of attending the retirement party for Robert Wolak, State Savings Bank – Caro Loan Center. Mr. Wolak has several years of service in the Caro Community.

On Friday, December 19, 2025, Santa Claus and Mayor Snider cruised through Caro in the Caro Fire Department's aerial ladder truck. We left the Caro Fire Department at 6:00 PM and returned in approximately two hours. We had a wind-chill factor of about zero degrees, but it was well worth it. So many residents of all ages waved at us from their homes, parking lots, sidewalks and vehicles. There were so many children, and it was fun to see them so excited.

There were no Caro Rotary Club meetings on December 21 and 29, 2025 due to the holidays.

CITY OF CARO

CITY MANAGER
SCOTT R. CZASAK
CITY CLERK
RITA PAPP
CITY TREASURER
TAMMY RIES
CITY ATTORNEY
LAURA GENOVICH

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JOHN RILEY
JILL WHITE

MEMORANDUM

TO: Caro City Council
FROM: City Manager Scott R. Czasak
DATE: Monday, December 29, 2025
RE: City Manager's Report

Members of the Caro City Council,

As I am writing this memo during my holiday vacation it will be short and sweet, but I do wish to start by acknowledging all we have accomplished in 2025 and looking forward to seeing what 2026 brings here in Caro.

I am pleased to report, ironically while sitting in an airport on my way home, that our request for consideration for CDBG funds to improve housing here in Caro has advanced forward to the application phase. The application process will require input and action from multiple stakeholders and will be a multi-month process. Once I have time to delve into the specifics of the application, I will report back to Council in more detail about what steps we need to take.

This morning, I was notified by Fire Chief Heckroth that they passed a milestone of having responded to 1,000 calls in 2025, a new record for our department. While it was known that adding Medical First Responder responsibilities to the department would lead to an increase in calls, it is amazing to see the explosion in calls just in my time as City Manager. It is a testament to the leadership of Chief Heckroth and to the men and women of the Caro Fire Department that each one of these thousand calls have been responded to with the care and expertise which is provided by what I consider the best trained Fire Department in the County...if not the Thumb.

After the Sugar Beet drops on Wednesday night we will roll headfirst into 2026, and I look forward to moving forward together!

Happy New Year!

CITY OF CARO

CITY MANAGER
SCOTT CZASAK
CITY CLERK
RITA PAPP
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JOHN RILEY
JILL WHITE

TO: City Council/City Manager
FROM: Rita Papp – City Clerk
SUBJECT: Clerk's Report
DATE: January 5, 2026

- Looking into a MAMC ADA grant for handicap accessibility for elections. We are eligible for up to \$10,000.00. Grant has been applied for. Looking to upgrade the entrance at the back of the firehall with a handicap button. Grant has been approved & documentation has been submitted for funds. Project should start in a few weeks.
- Applied for 3 MMRMA grants. Drone, Tasers, and MACP (Michigan Association of Chiefs of Police Training). Total requested: \$32,687.72. Once grants are received, a budget adjustment to the expense line will be requested. **Grants have been awarded and received!**
- Working with Randy Whittaker, R&R Tech to stream council meetings. Randy and I have tested the camera and YouTube. We may need a better microphone. He is looking into that. More to come.....
- Scheduled training with Scott for the new website, December 5 & 12, 2025. Completed the series of training. I am in the process of cancelling our service with CivicPlus. Going live for the new website is scheduled for February 2, 2026. The clerk's page has been completed with content.
- I have received my MiPMC Level 2 Certification. (Michigan Professional Municipal Clerk).
- I attended additional training on BidNet Direct to potentially start receiving sealed bids electronically as well as manual. The bid policy may have to be amended to allow this if council approves.